

NOTICE OF MEETING

OVERVIEW AND SCRUTINY COMMITTEE

**Monday, 25th January, 2016, 7.00 pm - Civic Centre, High Road,
Wood Green, N22 8LE**

Members: Councillors Charles Wright (Chair), Pippa Connor (Vice-Chair), Eugene Ayisi, Kirsten Hearn and Adam Jogee

Co-optees/ Non Voting Members Kefale Taye (Parent Governor), Chukwuemeka Ekeowa (Church Representative (RC)), Yvonne Denny (Church Representative (CofE)) and Luke Collier (Parent Governor)

Quorum: 3

1. **FILMING AT MEETINGS**

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on.

By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. **APOLOGIES FOR ABSENCE**

3. **URGENT BUSINESS**

The Chair will consider the admission of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 13 below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 14)

To approve the minutes of the meetings held on:

Monday 30 November 2015
Thursday 17 December 2015

7. MINUTES OF SCRUTINY PANEL MEETINGS (PAGES 15 - 20)

To receive and note the minutes of the following Scrutiny Panels and to approve any recommendations contained within:

- a) Children & Young People Scrutiny Panel – 16 November 2015

8. REVISED SCRUTINY PANEL MEMBERSHIP (PAGES 21 - 24)

To agree the revised membership of the Adults and Health Scrutiny Panel.

9. CABINET MEMBER QUESTIONS - LEADER OF THE COUNCIL

An opportunity for the Committee to question Councillor Kober on her Cabinet portfolio:

- Growth and inward investment

- Commissioning
- Communications
- External Partnerships
- Council Performance
- Corporate policy and strategy

10. PRIORITY PERFORMANCE UPDATE (PAGES 25 - 30)

To note:

- i) the progress made against the delivery of the Corporate Plan, Building a Stronger Haringey Together priorities and targets at this point in the 2015/16 year.
- ii) feedback from Overview and Scrutiny Members on the training provided to inform how Members can routinely make use of this information to drive discussions about performance and to explore solutions through partnership working to areas of challenge informed by insight and understanding of need from the resident's perspective (feedback to be provided in the meeting).

11. TREASURY MANAGEMENT STRATEGY STATEMENT

To consider the Treasury Management Strategy Statement.

REPORT TO FOLLOW

12. BUDGET MONITORING (PAGES 31 - 48)

To review the budget monitoring report for 2015/16, Quarter 3.

13. BUDGET PROPOSALS - BUDGET SCRUTINY (PAGES 49 - 68)

To consider and provide any recommendations on the content of this report that will be reviewed and responded to by the Cabinet prior to the final budget recommendations being made to the Full Council.

14. NEW ITEMS OF URGENT BUSINESS

15. WORK PROGRAMME UPDATE (PAGES 69 - 108)

To note the proposed scrutiny programme for the remainder of the municipal year.

16. FUTURE MEETINGS

8 March 2016

Felicity Foley

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Bernie Ryan
Assistant Director – Corporate Governance and Monitoring Officer
River Park House, 225 High Road, Wood Green, N22 8HQ

Friday, 15 January 2016

MINUTES OF THE MEETING OF THE OVERVIEW AND SCRUTINY COMMITTEE HELD ON Monday, 30th November, 2015, 7.06 - 9.10 pm

PRESENT:

Councillors: Charles Wright (Chair), Pippa Connor (Vice-Chair), Kirsten Hearn and Adam Jogee

Also Attending: Kathryn Booth (Policy and Equalities Officer), Martin Bradford (Principal Scrutiny Officer), Jim Brady (Service Manager, Revenue and Benefits Team), Jeanelle De Gruchy (Director of Public Health), Tracie Evans (Chief Operating Officer), Christian Scade (Principal Scrutiny Officer), Natalie Layton (Clerk)

Observing: Councillors Gideon Bull, Peray Ahmet, Sheila Peacock and Anne Stennett for agenda item 8 (Benefits Reform).

55. FILMING AT MEETINGS

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein'.

56. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ayisi, Yvonne Denny and Kefale Taye.

57. URGENT BUSINESS

None.

58. DECLARATIONS OF INTEREST

Councillor Connor declared a general personal interest (not specifically related to any items on the agenda) by virtue of her sister working as a GP in Tottenham.

59. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

RECEIVED the following questions from Lauritz Hansen-Bay concerning neighbourhood watch and the community:

- a. What is the Council's policy on neighbourhood watch with regard to community safety?
The Council has financially supported Neighbourhood Watch over the last four years. During this time Neighbourhood watch has been strengthened and expanded to incorporate parks, allotments and local open spaces. It serves as

a valuable intelligence gathering and communication vehicle on a variety of issues. The Council plans to continue to support this in the future at least within the remainder of the current Medium Term Financial Strategy.

- b. Has the Council consolidated with the Police and Haringey's community on the future of neighbourhood watch?
The police have an on ongoing review of Police resources as part of their planned budget savings and have identified this post at risk. The council has been in discussion with the Police to confirm the councils position and commitment to future funding.
- c. If the link officer for Haringey neighbourhood watch was made redundant who would do this job?
The council and the police share responsibilities for community safety and would need to achieve the joint community safety outcomes in a different way.

Tracie Evans, Chief Operating Officer recognised the importance of the community safety network and confirmed that there were no current plans to make the neighbourhood watch link officer post redundant . Written responses to the questions raised would be provided after the meeting.

ACTION: CHIEF OPERATING OFFICER

Post Meeting Note – responses shown in italics

60. MINUTES

The minutes of the meeting held on 19 October 2015 were approved and signed by the Chair as a correct record.

61. MINUTES OF SCRUTINY PANEL MEETINGS

RECEIVED the minutes of the following Scrutiny Panel meetings:

- a. Adults and Health Scrutiny Panel, 5 October 2015

NOTED the minutes of the Adults and Health Scrutiny Panel held on 5 October 2015.

- b. Adults and Health Scrutiny Panel, 5 November 2015

NOTED the minutes and recommendations of the Adults and Health Scrutiny Panel held on 5 November 2015 (page 27). Since the recommendations were drafted, the Outcome of Consultation and a decision on proposals relating to adult services had been taken by the Cabinet at its meeting on 10 November 2015.

RESOLVED that

- (i) the feedback to the Cabinet Member for Health and Wellbeing, referred to in the report, be noted;

- (ii) the recommendations ((b) on page 27 of the Adults and Social Care minutes, 5 November 2015) be noted;
 - (iii) the recommendations not be taken forward as the Cabinet had already considered the issues raised at its meeting on the 10th November 2015. The Adults and Health Scrutiny Panel would continue to monitor implementation of the changes to adults services going forward.
- c. Environment and Community Safety Scrutiny Panel, 13 October 2015
- NOTED the minutes of the Environment and Community Safety Scrutiny Panel, 13 October 2015.
- d. Housing and Regeneration Scrutiny Panel, 13 October 2015
- NOTED the minutes of the Housing and Regeneration Scrutiny Panel, 13 October 2015.

62. WELFARE REFORM

RECEIVED the report on the impact of welfare reform, including Universal Credit and Benefits Cap, introduced by Jim Brady (Service Manager, Revenue and Benefits Team) as laid out in the report (pages 49-56).

NOTED that

- a. it was unlikely that Haringey would be included in tranche 1 of the Department for Work and Pensions (DWP) digital programme for housing benefit payments;
- b. the Council would work with DWP to assist transition to universal credits;
- c. in response to questions:
 - *about IT problems (10)* – if the Council was invited to move to the digital programme a back-up system would be in place to manage any potential collapse of the Government’s system. There would be a slow transfer to this system by groups of benefit recipients;
 - *about who was meant by ‘vulnerable claimants’*: the term did not refer to specific groups but could include those who did not have access to the internet or those with disabilities;
 - *about local independent agencies/ voluntary groups available to support people*: the Council worked with HAVECO and would ensure communication between HAVECO and DWP;
 - *about people affected by the benefit cap*: large families were hit hardest by the cap. This group had high rents and already received a large amount of funding from the state. Families would be further affected when the benefits threshold reduced to £23,000.
 - *about people having to move out of the Borough into cheaper accommodation*: the Council would support residents through discretionary housing payments if they wished to stay in the Borough and if they were engaging with the housing benefits team. This, however, was not a sustainable strategy;

- *about the use of Council reserves:* housing benefit was not expected to exceed budget by a large amount but it would be one of the many areas of overspend covered by earmarked reserves. The Committee were reminded that overspend projections were contained within the Budget Report (second dispatch) [here](#) presented at the last meeting;
- d. Councillor Hearn expressed concern that some groups might be opposed to being referred to as vulnerable. She suggested that an equalities impact assessment be conducted to establish a list of people at risk;
- e. Jim Brady explained that the expectation would be on the DWP to be more explicit about the groups they wanted local authorities to engage with;
- f. Councillor Gideon Bull drew the Committee's attention to previous work of the Overview and Scrutiny Committee on Benefits Take Up and Bedroom Tax. He urged the Committee to review the recommendations that had been made in previous reviews, particularly in relation to Benefit take up;
- g. *in response to Councillor Bull's request:* the Council had not run a benefits take up campaign for some time but the Revenue and Benefits Team engaged with residents to assist with access to benefits;
- e. the Welfare Reform Club had been commissioned to investigate the cumulative impact of the welfare reform. A report was expected in December and an action plan would be developed and could be reported to the Committee in the future.

ACTION: KATHERYN BOOTH

RESOLVED to note the contents of the report.

63. CABINET MEMBER QUESTIONS - CABINET MEMBER FOR ECONOMIC DEVELOPMENT, SOCIAL INCLUSION AND SUSTAINABILITY

a. Cabinet Member questions

RECIEVED a verbal update from the Cabinet Member for Economic Development, Social Inclusion and Sustainability, Councillor Joe Goldberg on his portfolio areas.

i. Carbon Emissions

NOTED that

- A. Haringey was a leading London borough in the reduction carbon and the Borough's growth in population compared to its carbon emissions demonstrated success;
- B. the smarter homes project had been successful in improving energy efficiency;
- C. large homes in the wealthy areas of the Borough were a concern and needed investment to become more efficient;
- D. the Tottenham Hotspur Football Club development would include an energy centre to supply heat to the stadium and local estates;
- E. in response to questions:
 - Haringey's schools were all at 45% carbon emission levels. The Council provided sustainable investment funds (SIF) to

implement energy efficiency measures. The SIF was used to make Haringey's swimming pool pumps more efficient;

- the procurement team would be requested to provide numbers of schools which had taken up SIF funding;

ACTION: COUNCILLOR GOLDBERG

- the way energy would be generated to new homes built as part of the Tottenham regeneration project was a concern to the Cabinet Member. Solar panels should be supported to generate some energy, decentralised energy was a better idea but not the Council had not adopted the technology to support this. Low carbon buildings were not aesthetically pleasing with small windows and no baths so that residents consumed less water);
- expectations of developers and the Mayor of London were clear and the Council and Planning Committee were responsible for ensuring policies relating to energy efficiency were followed. Fines could be imposed if developers did not meet the requirements;
- whilst recycling was not within the Cabinet Member's remit he recognised the role that fewer weekly waste collections played in reducing emissions;
- the community could be encouraged to reduce carbon emissions with the provision of more electric vehicle charging points, making the Borough more cycle friendly and more pedestrian friendly. The 40:20 initiative was created to change behaviour and attitudes and communities were able to apply funds towards community initiatives to improve awareness. Partners including 21 Century Homes in Highgate, voluntary sector organisations and the N10 energy co-operative have conducted some good work in educating the community.

RESOLVED to note the successes achieved through the 40:20 Ambition programme.

b. Economic Development

- i. the economic growth paper aimed to create 20,000 local jobs by 2030 and ensure that local residents had the skills for these jobs;
- ii. the Opportunity Investment Fund (OIF) for Tottenham subsidised small businesses setting up in unused spaces;
- iii. Chicken Town and the Fashion and Technical College(FTA) Academy (the only manufacturing college in Europe) were among four pilot schemes through the OIF and further projects were in progress;
- iv. the Council provided opportunities to increase the skills of 16-24 year olds and enable their employability. This initiative was supported by some large businesses;
- v. an apprenticeship drive in March 2015 resulted in 130 apprenticeships being agreed (the target had been 100);

- vi. the next stage would be to replicate the economic growth offer in Wood Green and ensure the infrastructure for transport and broadband was in place;
- vii. the Council gave charities 100% business rate subsidies the same offer could be used to encourage non charitable businesses to the Borough's high streets for a limited amount of time.

RESOLVED to note the successful economic growth work of the Council.

Clerk's note: 20:25hrs Cllr Jogee left the meeting and returned at 20:27hrs

c. Social Inclusion

RECEIVED the report on Social Inclusion (pages 57-60) introduced by Jeanelle de Gruchy, Director of Public Health and Lead officer for A Fair and Equal Borough, and the Cabinet Member for Economic Development, Social Inclusion and Sustainability, Councillor Joe Goldberg

NOTED that

- i. the Haringey Stat had considered key areas of concern for social inclusion and explored the definition of social inclusion and what drives exclusion with the aim of developing areas in the corporate plan to reduce inequalities;
- ii. exclusion disadvantaged a person through a life time (where they were not getting the best start in life);
- iii. it was often specific groups who were excluded and there was a strong link between poverty and deprivation. Haringey's figures for poverty were improving in line with London although some areas such as Northumberland Park showed little improvement;
- iv. it was recognised that the Committee's and Panels' work programmes already comprised inclusion element such as early years and youth transition;
- v. scrutiny of social inclusion to assist with finding solutions to reduce inequalities and social exclusion;
- vi. in response to questions:
 - the work on social inclusion would not seek to replicate the Equalities Impact Assessments (EQIAs) which already took place in other areas of the Council. These were informative and assisted to set the brief for action to be taken to reduce inequalities;
 - a clear definition of what social inclusion looked like in Haringey was key including temporary accommodation, diversity, ethnic group exclusion;
- vii. successes included reduced teenage pregnancy improved data,
- viii. the Committee suggested the following areas be considered in future work programming:
 - main social inclusion indicators to be considered by the Panels;

ACTION: CABINET MEMBER/ KATHRYN BOOTH

- poor outcomes for people in the Campsbourne area;
- what worked well in other boroughs and lessons learnt;
- what drove people to leave Haringey;
-
- ix. officers supported suggestions to look at case studies and geographical areas, learning from successes and delving deeper into specific areas where there was less evidence;
- x. the Committee was encouraged to think about how particular groups were being further included and equalities were reducing in their current work plans.

RESOLVED to note the contents of the report and to work with officers to focus the work programme for 2015/16 and scoping areas to add value to the Council's approach to social inclusion.

64. NEW ITEMS OF URGENT BUSINESS

None.

65. WORK PROGRAMME UPDATE

RECEIVED the scrutiny work programme update report (pages 61-92).

NOTED that

- a. the recommendations from three completed scrutiny projects, agreed by the Committee in October, would be presented to Cabinet in December 2015;
- b. member training on monitoring performance was being arranged;
- c. the item on Customer Service Transformation had been deferred from the meeting on 25th of January to the 8th of March 2016;
- d. an update on previous scrutiny projects on the bedroom tax and benefits would be provided at the meeting on the 8th of March 2016;
- e. the Environment and Community Safety Panel had agreed to scrutinise the issue of crime in Haringey's parks and the wider element of the pressures facing the Police;
- f. the Cabinet Member for Health and Wellbeing, Councillor Peter Morton would be invited to engage with the Committee on the co-design of future adult social care;

ACTION: CHAIR & CHRISTIAN SCADE

- g. the Children and Young People's Scrutiny Panel was progressing with the youth transition project. There had been difficulties in gathering evidence particularly from schools. A final report was expected to be presented to the Committee early in 2016.

RESOLVED to note the proposed scrutiny work programme for the remainder of the municipal year and the updates detailed above.

66. FUTURE MEETINGS

NOTED the following dates:

Thursday 17 December 2015

Monday 25 January 2016

Tuesday 8 March 2016

CHAIR: Councillor Charles Wright

Signed by Chair

Date

MINUTES OF THE MEETING OF THE OVERVIEW AND SCRUTINY COMMITTEE HELD ON Thursday, 17th December, 2015, 7.05 - 9.45 pm

PRESENT:

Councillors: Charles Wright (Chair), Pippa Connor (Vice-Chair), Yvonne Denny, Kirsten Hearn and Adam Jogee

Co-opted Members: Yvonne Denny

Also present: Councillor Jason Arthur, Tracie Evans (Chief Operating Officer), Jacque McGeachie (AD Human Resources), Brett McKee (Business Infrastructure Programme Manager), Neville Murton (Lead Finance Officer (Deputy CFO), Stephen Lawrence-Orumwense (Legal), Christian Scade (Scrutiny) and Felicity Foley (Clerk)

67. FILMING AT MEETINGS

The Chair referred Members present to agenda Item 1 as shown on the agenda in respect of filming at this meeting, and Members noted the information contained therein.

68. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Ayisi, Chukwuemeka Ekeowa and Kefale Taye.

69. URGENT BUSINESS

There was no urgent business to discuss.

NOTED that the Chair varied the order of the agenda in order to take item 11 after item 8.

70. DECLARATIONS OF INTEREST

Councillor Connor declared a general personal interest (not specifically related to any items on the agenda) by virtue of her sister working as a GP in Tottenham.

71. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

72. MINUTES

NOTED that the minutes of the meeting held on 30 November 2015 were not yet available, and would be reported to the next meeting on 25 January 2016.

73. MINUTES OF SCRUTINY PANEL MEETINGS

NOTED the minutes of the Environment and Community Safety Scrutiny Panel meeting held on 16 November 2015.

74. CABINET MEMBER QUESTIONS - CABINET MEMBER FOR RESOURCES AND CULTURE

RECEIVED a verbal update from Councillor Arthur on aspects of his Cabinet portfolio.

NOTED:

- Customer services – officers have developed an online solution which will allow residents to perform key transactions via a dedicated secured website ('My Account'). The first phase was due to be launched in January 2016 and will contain two key areas – benefits and council tax.
- Works were progressing on the redesign of Marcus Garvey Library, with constructors now on site.
- Budget – it was a challenge when dealing with the scale of the cuts required (£24m), and to change delivery models at the same time. There would be an overspend in the Adults and Childrens services, and it was hoped that this would be mitigated by using reserves, but this would have to be monitored by officers to ensure that the overspend was reduced by the end of the financial year.

In response to questions from the Committee:

- *Joint working with other boroughs* – Councillor Arthur was due to attend a shared services meeting with Camden and Islington in January to explore the possibility of joint working with regards to ICT. The Council currently utilised a number of pan-London / regional procurement frameworks, and was currently looking at ways where joined up working could work, however it would not be easy and would only work if Members were comfortable following that route.
- *Other ways to raise finances* – there were discussions around raising the Council Tax by 2% to plug the Adult Social Care budget, however this would only raise around £1.2m. The most obvious way for a Council to make money would be through growth. The Autumn statement changed the rule that Councils could not sell capital assets to raise revenue, this may be a conversation that Members may have in the future.
- *Spending cuts in Adult Services and the impact on service delivery and service users* – further information to be provided on the long term impact on services users of cuts to services such as day centres, and whether closing services now would have an effect on funding available to the Council further down the line.
ACTION: Chief Operating Officer
- *Council tax rise* – there were a number of factors to consider, and the obvious benefit would be the increase in funds, however it was noted that Haringey had one of the highest council tax rates in London. A decision would be taken by Cabinet and Council in February 2016.

- *How effective were the council at paying bills?* – The Council currently could be doing better at paying bills. A new payments system was introduced in 2014, and was meant to improve the payments. However due to teething difficulties, it meant that at one point the Council owed around £30m. This figure had since been reduced to £16m, £11m of which were invoices from the past 30 days, and £5m was in dispute.
- *Council tax collection* – it was important to strike the right balance. Support was offered to those who were unable to pay, but it was also important that more was done to collect the tax owed.
- *Muswell Hill Library* – a report would be taken to Cabinet in February 2016 with regards to all libraries in the Borough. Muswell Hill Library would be included in the report, along with options appraisals. Any decisions would be taken in consultation with library users.
- *Culture strategy* – a report would be taken to Cabinet in March 2016, with recommendations to adopt the cultural strategy for the Borough.

The Chair thanked Councillor Arthur for attending, and noted the update.

75. UPDATE FURTHER TO THE SPENDING REVIEW

RECEIVED an update from Neville Murton on the spending review.

NOTED:

- The report was based on the Autumn Statement and the spending review.
- The results of the Autumn Statement were that national finances had improved. There had been a slight improvement in the trajectory of Local Government cuts. It was intended that Business Rates would be localised to Local Authorities, which would be a huge increase in funding.
- Council Tax – in previous years a freeze grant had been available from the Government. It was now understood that this would not be available in 2016-17. The Council had the power to increase Council tax by 2% for Adult Social Care (but this extra funding would be ring-fenced for Adult Social Care budgets), plus by an additional 1.99% before triggering a referendum. Members would be making decisions on this in due course.
- The overall conclusion was that the accounts were on track in terms of the Medium Term Financial Plan.

The following was provided in response to questions:

- *DHP funding* – it was currently unknown how much funding would be available.
- *Capacity for 30 hours free childcare from 2017* – a report had gone to Cabinet in November 2015, which highlighted the need to develop capacity quickly by 2017.
- *Business rates equalisation* – some boroughs earned more through Business Rates, so the Government provided top-ups and tariffs to those who earned less – there would be a consultation on this in 2016.
- *Discretionary grants for residents unable to pay Council Tax* – there was a reduction scheme currently in place for those who were eligible. It was recognised that all of the changes to the welfare system could mean that more

people would be unable to pay, and an exercise was being worked on to find out who the most vulnerable people were.

RESOLVED to note the report.

The Chair thanked Neville Murton for attending the meeting.

Clerks note – there was a short adjournment from 20:55-21:00.

76. WORKFORCE PLAN

RECEIVED the report by Jacquie McGeachie on the workforce plan.

NOTED:

- The first part of the report was the workforce plan itself. The second part of the report was an audit conducted by ENEI – this was currently being reviewed to create a sensible action plan.
- The Staffing and Remuneration Committee were monitoring the workforce strategy and developments. There was still a lot of work to do, but the team were looking at innovative ideas, and working through historical problems.

The following responses were provided to questions:

- *What stops LGBT staff from identifying themselves?* Equalities data was only collected at the application stage. It would be useful to re-collect data once staff had worked within the authority for a period of time, as it may be that people were uncomfortable declaring such information on application forms.
- *Apprenticeships* – there were currently eight apprenticeships in the Council – six of whom were people who lived in the Borough. HR were working with the schools team to look at signing up leavers to apprenticeships.
- *Concerns over lack of ethnic minority staff in senior roles* – it had been identified that ethnic minority staff were lost at around the PO4 level, this would be tackled as part of the action plan.
- *'at risk' posts* – a headcount reduction of 633 needed to be met. Managers were asked to identify posts within their services, and 658 jobs were marked 'at risk'.
- *Haringey Academy* – this was a virtual learning tool which was set up to change the way staff think about learning. The move was more towards a social media setting where users were encouraged to share information and knowledge.

RESOLVED to note the report.

The Chair thanked Jacquie McGheachie for attending.

77. BUSINESS INFRASTRUCTURE

RECEIVED the report by Tracie Evans and Brett McKee on the Business Infrastructure Plan.

NOTED:

- The plan was originally put together to improve governance in central parts of the organisation. There was a need to automate as much as possible to deliver savings and improve customer services.
- A Shared Service Centre had been introduced and provided a fully automated 'back-office' function, with a self service portal for staff to report issues.

The following was provided in response to questions:

- The projects were on track for the £7.8m predicted savings. The new system had helped in terms of speeding up making enquiries, and feedback has been that people liked the simplicity of the system. The performance data can help to look at where calls are being directed, and can show if more resources are required in one area over others.
- *Capital budget* – some decisions had been made regarding unfeasible projects, which was the cause of the decrease in spend, however, the spend may change further if and when replacement projects were found.

RESOLVED to note the report.

The Chair thanked Tracie Evans and Brett McKee for attending.

78. NEW ITEMS OF URGENT BUSINESS

None.

79. WORK PROGRAMME UPDATE

NOTED the work programme.

80. FUTURE MEETINGS

NOTED the dates of future meetings.

CHAIR: Councillor Charles Wright

Signed by Chair

Date

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MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
MONDAY, 16 NOVEMBER 2015

Councillors: Kirsten Hearn (Chair), Mark Blake, Clive Carter, Toni Mallett, Reg Rice and Charles Wright

Co-opted Members: Chukweuma Ekeowa (Church representative)

CYPS5. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Morris, Mr Taye and Ms Denny.

CYPS6. ITEMS OF URGENT BUSINESS

None.

CYPS7. DECLARATIONS OF INTEREST

Councillor Mallett stated that she was a governor of Broadwaters and Chair of its Community Services Committee. Councillor Wright stated that he was Chair of Governors at Highgate Wood School.

CYPS8. DEPUTATIONS/ PETITIONS/ PRESENTATIONS/ QUESTIONS

None.

CYPS9. MINUTES

It was noted that the incorrect set of minutes had been included in the agenda pack and therefore agreed to defer approval of the minutes of the meeting of 9 July 2015 until the next meeting of the Panel.

CYPS10. SCHOOL PLACES

Eveleen Riordan, the Joint Interim Head of Education Services, reported that the birth rate in London had stabilised and was now predicted to fall. This would have an impact on future demand for school places and had been reflected in projections of demand for primary school places, especially in the Crouch End and Muswell Hill areas. However, there was still likely to be additional demand in areas of the borough where regeneration was taking place and there was also currently a need for additional capacity at secondary level.

Due to legislative changes, the only way that it was now possible for the Council to increase the supply of school places was through expansion of maintained schools or by facilitating the establishment of new free schools. In terms of post 16 provision, there were currently enough places to meet demand despite the increase in the participation age to 18. Following recent changes in the relationship between schools and local authorities, the majority of Haringey schools had chosen to maintain close ties with the Council. There were a number of different potential options for models of future provision. The most likely future model for Haringey would be a mix of maintained schools, academies, free schools, colleges and multi academy trusts.

**MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
MONDAY, 16 NOVEMBER 2015**

It was noted that if a higher percentage of Haringey young people stayed within the borough for post 16 provision it would be difficult for the borough to meet demand. It was considered that there were sufficient places to meet current and projected demand, although not all settings were currently operating at the optimum level. In respect of apprenticeships, it was felt that the potential of these had not yet been realised fully and the Council would be looking at how they could be better supported and supplemented. The quality and number of them needed to be improved and work was being undertaken in conjunction with colleagues in Regeneration to address how this might happen. It was important that there were more quality pathways available.

In response to a question on diagnosing autism, should a diagnosis be required it would be carried out by agencies outside of the school but with the school supporting the process and seeking an ECHP (Education and Health Care Plan) as required. There was a process for identifying special educational needs and determining any need for support. Of particular note was the current and future provision for autism that was being developed at Heartlands High. Numbers of children with special educational needs had increased, although some of this could be attributed to improved diagnosis. SEN numbers were on the rise across the capital.

It was noted that there were currently sufficient school places across all year groups and phases, including provision to meet demand from in year applications. Placements via primary and secondary were made to ensure that hard to place children were not all placed at the same schools but were shared equitably.

A Panel Member expressed concern that there were currently no schools with sixth forms in Tottenham. In addition, there was likely to be additional demand for places in the Tottenham area due to regeneration. It was noted that school based sixth forms in Tottenham had been removed a number of years ago with the establishment of the 6th Form Centre. Sixth form provision in the borough remained on the agenda. Research suggested that it was aspirational for schools to have 6th forms within their school as it enabled pupils and teachers to see the onwards progression. Specific consideration was being given to potential future provision in the Northumberland Park area.

It was noted that Haringey 6th Form Centre had not been the success in terms of place uptake that it could be. However, it had recently been inspected and categorised as "good" by OFSTED. The establishment of any sixth forms in Tottenham would now have to be funded from within the resources of schools there. They would also face a challenge in ensuring that they were able to provide sufficient breadth of curriculum. It was agreed that a paper on 6th form provision, including outcomes, be submitted to a future meeting of the Panel and that this be linked to its in-depth work on youth transition as the issues were closely related.

In respect of Harris Academy in Tottenham, it was noted that this was an all through school with an age range from 3 to 17. However, whilst Year 7 was currently full, there were a significant number of reception places available. There was a lack of evidence so far to support the effectiveness of all through schools in terms of outcomes.

It was noted that there would be changes in the National Funding Formula for schools from 2016/17, which would mean that some schools were likely to receive less funding. There was a local agreement of 27 in place in respect of class sizes of for

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secondary schools in the borough. To ensure adequate funding continued, consideration was being given to entering into negotiations for this to be increased to class sizes of 30. If class sizes were increased, the number of additional year 7 places created suggests that there would be continued place sufficiency to meet future demand.

It was noted that demand for and supply of primary school places fluctuated across the borough and current projections indicated that there might be an excess of places in Crouch End in the future that equated to approximately 4 classes whilst in Muswell Hill this was likely to be 3 classes.

There had been some volatility in projections for demand for both reception and in year places in recent years. This was affected by, among other things, migration and changes to benefits. As part of their work, Education Services liaised with town planners regarding potential demand for additional places arising from housing developments in the borough and these were factored into the borough's school roll projections. However, projections was not an exact science and demand for and supply of places was continually monitored to ensure sufficiency.

It was noted that half of surplus school places in the borough were concentrated in two new free schools. Parents could be reticent to apply to new schools because of a lack of a track record in terms of attainment and other factors.

AGREED:

1. That educational outcome data be shared with the Panel on young people who are educated out of borough; and
2. That a report on 6th form provision, including outcomes, be submitted to the Panel and that this be linked to its in-depth work on youth transition.

CYPS11. CHILD OBESITY

The Panel received a report outlining measures to address child obesity within the borough. In answer to questions, they noted the following;

- The target that had been set by partners who were addressing the issue was to halt the increase in obesity;
- Levels of child obesity were 23% in reception but for children in Year 6 the figure was nearly 37%;
- There were a wide range of causes of obesity. These included children having the money to buy snacks and participating in lower levels of physical activity;
- Data on levels of obesity was not kept for children in secondary schools. However, action was still being taken to address the issue amongst older children such as improving access to healthy food and providing a range of exercise choices. Action was being taken in line with current evidence but there was no single thing that was likely to make a difference on its own.

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- Local plans were intended to complement London wide and national programmes. Work was being undertaken with local communities and groups of parents. It was being approached in a structured way, with regular reviews being built into the process.
- The Obesity Alliance reported to the Health and Well Being Board and was one of three priorities in its current strategy. It was chaired by the Councillor Morton, the Cabinet Member for Health and Well-Being. Its plans for addressing the issue were currently in the process of being developed and were expected to be completed early in the new year.
- In answer to a question, it was noted that there was a link with ethnicity. However, a focussed piece of research involving boroughs with similar demographics would be required to determine the extent of this.

Panel Members raised the issue of the lack of play space that there was in some areas of the borough, particularly in some regeneration areas. It was noted that partners wished to promote safe play. As part of this, play streets were being established within the borough. Work was also being undertaken with regeneration teams to ensure that there was provision for play within new developments. The planning and regulatory process also had the potential to assist the Council in ensuring that play was taken into account and efforts were being made to influence developers accordingly.

It was noted that the evidence suggested that food was a bigger factor in obesity than lack of physical activity. However, action to address obesity normally focussed on both issues. There were also other benefits to be gained from physical activity, aside from weight control, including improved mental health and well-being.

AGREED:

That an update on progress with the work being undertaken be provided to the Panel when relevant performance information becomes available.

CYPS12. CABINET MEMBERS QUESTIONS

Councillor Waters, the Cabinet Member for Children and Families, reported that there was still an overspend within Children and Young People's services. This was, to a large extent, demand led. Savings were now being made and there was now a better grip on expenditure. There would still be an overspend at the end of the year but it would be lower than previously anticipated. The service was still spending less than the amount that was in the budget for last year. The anticipated overspend would be £5 million without management action. The action that was being taken would reduce this to £4 million. There were 439 Looked After Children (LAC) at the moment, which was the lowest number since 2011. This compared with a number of 514 at the end of last year.

Jon Abbey, the Director of Children's Services reported that the cost of provision for LAC varied depending on the requirements of individual children. Moving young people out of placements could not be done without proper planning and all cases were gone through thoroughly with a very clear plan developed for each of them. Haringey had challenging demographics and OFSTED would challenge the local

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authority if budgetary levels were deemed unsafe. It was not currently possible to recruit permanent staff for the First Response team and agency staff made up 10% of the workforce at the moment.

Neelam Bhardwaja, Assistant Director for Children's Services (Safeguarding and Support), reported that these were common issues across local authorities. The overall reduction in the number of LAC was very positive. In particular, some young people were being adopted whilst a number had turned 18. Although there were lower numbers, there were still significant costs associated with LAC. There were a number of ways that young people were referred to them and these were often not possible to control.

Mr Abbey commented that the overall overspend this year was lower than last year and the service had better control over the number of LAC. They were nevertheless challenged by reduced financial resources and high levels of demand. The budget had been £112 million 4 years ago and was £50 million now. The pressures on the service were caused by demand compounded by austerity.

In answer to a question, the Cabinet Member reported that it was too early for interventions by the new Early Help service to have made an impact on the numbers of LAC.

A Panel Member commented that there needed to be a balanced approach to risk. It was preferable to have an overspend than compromise on quality and safety.

In answer to a question, the Cabinet Member stated that permanence was the best outcome for children and young people. Outcomes for LAC were not as good as for other children and young people. 90% of LAC went back to their family of origin and the service tried to support young people in families and communities. The quality of staff was very important and continuity with social workers assisted with this process.

In respect of Children's Centres, the Cabinet Member reported that the Cabinet report on this issue had set out the impact of the proposed closures. The Centres had provided access to individuals who were able to refer them onto a range of services. This might become more difficult following the closures but there had been a focus on ensuring that access was maintained in developing the new model.

A lot of consultation had been undertaken, including some that had taken place prior to statutory consultation. There had been 480 responses by e-mail to the consultation. No one had wanted the closures. It had been clear from responses to the consultation that there was a lack of understanding of community access points. Many of the former Children's Centres would be used by schools and work was being done to develop this. As a result of the changes, there would no longer be a Children's Centre in the west of the borough but work would nevertheless be undertaken to commission one. Expressions of interest for this would be invited. There was a minimum service offer that included Health Visiting.

It was noted that the saving that would be made from the closures was £1.4 million of a pre-reduction budget of £4.145 million. The Cabinet Member commented that the closures were as a direct result of the cuts and that they would not have taken place otherwise. There were no plans to re-open centres that had been closed for the time being. The closures would take effect from the end of the current financial year.

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Discussions were taking place with trade unions, staff and governing bodies about the implementation.

Panel Members requested assurances that each case would be reviewed. It was noted that individual cases would be moved rather than closed. Jon Abbey, the Director of Children's Services, reported risks arising from the closures were being managed through the Early Help service. Each case required a detailed review and discussion about how support could now be provided.

AGREED:

1. That the Panel be provided with statistics on the number of young people currently on the child protection register, how many were under the age of 5, how many were under the age of 1 and which wards they came from;
2. That comparative information on outcomes elsewhere for LAC be shared with the Panel;
3. That, in respect of Children's Centres:
 - (a). The Panel be provided with details of the cost of the proposed closures;
 - (b). An update on progress with the proposed closures be provided by the Cabinet Member to the March meeting of the Panel; and
 - (c). A full report be made to the Panel in a years time on the impact of the closures.

CYPS13. WORK PROGRAMME UPDATE

The Panel noted that although it had been agreed previously that reviews would be undertaken on Early Years and Early Help, there were issues with the timing of these which meant that it would be preferable to defer their start. In the meantime, it had been proposed that the Panel undertake a short piece of in-depth work on the issue of disproportionality in the youth justice system. It was agreed that this would be prioritised and that work be undertaken to develop its scope and terms of reference.

AGREED:

1. That an in-depth piece of work be commissioned by the Panel into disproportionality within the youth justice system and that work on this be prioritised ahead of the previously agreed reviews on Early Help and Early Years; and
2. That the Overview and Scrutiny Committee be requested to endorse the above-mentioned amendment.

CIr Kirsten Hearn
Chair

Report for: Overview & Scrutiny Committee

Item number: 8

Title: Revised Scrutiny Panel Membership

Report

authorised by : Bernie Ryan, Assistant Director – Corporate Governance and Monitoring Officer

Lead Officer: Clifford Hart, Democratic Services Manager, 020 8489 2920
Clifford.hart@haringey.gov.uk

Ward(s) affected: N/A

Report for Key/

Non Key Decision: N/A

1. Describe the issue under consideration

1.1 At the Overview and Scrutiny Committee meeting on 8th June 2015 the Committee agreed the membership of the four scrutiny panels.

1.2 This report seeks a change to the membership of the Adults and Health Scrutiny Panel membership.

2. Cabinet Member Introduction

N/A

3. Recommendations

The Overview and Scrutiny Committee is asked to agree the revised membership of the Adults and Health Scrutiny Panel outlined in section 6.3 of this report.

4. Reasons for decision

N/A

5. Alternative options considered

N/A

6. Background information

6.1 Paragraph 1,2 (ii) Part 4, Section G of the Overview and Scrutiny Procedure Rules (Haringey Council Constitution) states that:

The terms of reference of the Overview and Scrutiny Committee will be:

- (ii) The appointment of Scrutiny Review Panels, with membership that reflects the political balance of the Council.

6.2 At its meeting on 8th June 2015 the Overview and Scrutiny Committee agreed the membership of the four scrutiny panels and since this date there have been two proposed changes to the membership of the Adults and Health Scrutiny Panel.

6.3 The proposed revised membership of the Adults and Health Scrutiny Panel is listed below:

Councillor Pippa Connor (Chair)
Councillor Gina Adamou
Councillor David Beacham
Councillor Stephen Mann
Councillor Peter Mitchell
Councillor Felicia Opoku
Councillor Charles Adje (to replace Councillor C Bull)

7. Contribution to strategic outcomes

The Adults and Health Scrutiny Panel contributes to Priority 2: Empower all adults to live health, long and fulfilling lives by examining policies and services and making recommendations to the Cabinet and/or Council.

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

8.1 The Chief Finance Officer has been consulted on this report. There are no financial implications arising from the recommendation set out in this report. Should any of the work undertaken by the Adults and Health Scrutiny Panel generate recommendations with financial implications; these will be highlighted at that time.

Legal

8.2 The Assistant Director of Corporate Governance has been consulted in the preparation of this report. There are no direct legal implications arising from the recommendation.

8.3 Under Section 21 (6) of the Local Government Act 2000, an Overview and Scrutiny Committee has the power to appoint one or more sub-committees to discharge any of its functions. The establishment of Scrutiny Review Panels by the Committee falls within this power and is in accordance with the requirements of the Council's Constitution.

Equality

8.4 The Council has a public sector equality duty under the Equalities Act (2010) to have due regard to:

- Tackle discrimination and victimisation of persons that share the characteristics protected under S4 of the Act. These include the characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation;
- Advance equality of opportunity between people who share those protected characteristics and people who do not;
- Foster good relations between people who share those characteristics and people who do not.

8.5 The proposals outlined in this report relate to the membership of the Adults and Health Scrutiny Panel. The proposals carry no direct implications for the Council's general equality duty

9. Use of Appendices

N/A

10. Local Government (Access to Information) Act 1985

10.1 Background information

The terms of reference for the Adults and Health Scrutiny Committee as agreed by the Overview and Scrutiny Committee on 8th June 2015 can be found here:

<http://www.minutes.haringey.gov.uk/ieListDocuments.aspx?CId=128&MId=7364&Ver=4>

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Report for: **Overview and Scrutiny Committee:** 25 January 2016

Item number: 10

Title: Corporate Plan 2015-18 Priority performance update on Building a Stronger Haringey Together- December 2015

Report authorised by : Charlotte Pomery, Assistant Director, Commissioning

Lead Officer: Sanjay Mackintosh, Head of Strategic Commissioning
sanjay.mackintosh@haringey.gov.uk
Margaret Gallagher, Corporate Performance Manager
margaret.gallagher@haringey.gov.uk

Ward(s) affected: All

**Report for Key/
Non Key Decision:** Non key

1. Describe the issue under consideration

- 1.1. The Council has introduced a new approach to performance management which allows residents and others to easily track the council's performance against five core areas of the Corporate Plan and hold it to account.
- 1.2. This report covers the second update and publication of priority dashboards, the original launch was in October 2015. It informs the Overview and Scrutiny Committee of performance against the outcomes and strategic priorities in the Corporate Plan 2015-18, as at December 2015. It provides an overview of key performance trends and an assessment of progress against targets and objectives on an exception basis.
- 1.3. The Priority Dashboards and trajectories illustrate progress towards our goals in Building a Stronger Haringey Together and report performance in a outcome-focused and transparent way.
- 1.4. The Committee may also wish to consider their role in scrutinising and supporting performance improvement further to recent work to align this evidence base with the Overview and Scrutiny Panel work program. Training has been provided to familiarise Members with the new approach and support them in using this information to inform its work.
- 1.5. The timely publication of these dashboards on the Council's website has created greater transparency on the Council's performance enabling

accountability directly to residents. This is one way we are working with communities to make the borough an even better place to live.

2. Recommendations

2.1 Overview and Scrutiny Committee is asked to note:

- the progress made against the delivery of the Corporate Plan, Building a Stronger Haringey Together priorities and targets at this point in the 2015/16 year.
- feedback from Overview and Scrutiny Members on the training provided to inform how Members can routinely make use of this information to drive discussions about performance and to explore solutions through partnership working to areas of challenge informed by insight and understanding of need from the resident's perspective (feedback to be provided in the meeting).

3. Performance Overview (as at December 2015)

- 3.1. The five Priority dashboards illustrate that amongst the many outcomes that we are seeking to achieve, there remain some persistent challenges. The dashboards afford Members an opportunity to challenge progress being made against specified outcomes and to gain insight on the associated risks and barriers to delivery of agreed targets.
- 3.2. The dashboards are updated quarterly on Haringey's website and continue to depict progress on performance achieved to date, in a visual, intuitive way based on the latest available data.
- 3.3. Overview and Scrutiny received a report outlining the new approach to performance management on 19th October 2015. For more detail on the framework, dashboards and how to read these please refer to that report. A link to the latest updates of the priority dashboards is included in section 5 of this report.
- 3.4. A guide on 'how to read the wheel and RAG status' has been published on the website under each Priority and provides an overview of the methodology used for assessment and RAGing performance. A four point RAG status is used in the assessment of progress against delivery with the following guidelines for interpretation:
- Green – on track to meet the target
 - Amber Green – needs attention in order to meet target
 - Amber Red – need substantial attention in order to meet target

- Red – off track to meet target
 - Grey- no updates since target was set or insufficient data to make assessment
- 3.5. Overall this second update of the dashboards shows progress against objectives set out in the Corporate Plan 2015-2018 with, as expected a mixed picture across Priorities and objectives with some areas where we have assessed that more needs to be done to achieve our ambitions.
- 3.6. When making comparisons across the Priority dashboards, Priorities 3 and 5 look to be off track in a number of areas. Priority 1 has the most objectives on or close to being on track.
- 3.7. The following areas are noteworthy of good progress and performance as illustrated by the indicators below:
- Priority 1 (Objective 4) - **Healthy school status**. As at September 2015, 10 schools (14%) had achieved silver status and 31 schools (44%) bronze status, both improvements on the April 2015 position and on track to meet the 2018 targets.
 - Priority 2 (Objective 4) - **Overall satisfaction of people who use services with care and support**. 57.3% of adult social care service users are satisfied with the care and support provided, similar to comparator boroughs. The 2015 adult social care survey is underway with service users currently being consulted on a range of issues about their care and how they feel across a number of domains. Haringey's results will be available by June 2016 with comparator data available in September.
 - Priority 3 (Objective 3) - **Cycling, walking and use of public transport**. Haringey's cycling score for people cycling in the borough where the trip originates in Haringey is joint 12th highest in London. Equally for walking Haringey's performance at 38% is 7th highest in London and close to our 40% target to be achieved by 2018. Bus reliability in Haringey is also better than the London average and on track to meet target.
 - Priority 4 (Objective 2) - **Number of local businesses**. New data for this quarter has shown great progress towards our target with the current local unit businesses registered in the inter-departmental business register standing at 11,795 against a target of 12,040 to be achieved by 2017 although caution is advised as the number of businesses in the borough is volatile and can be affected by small changes in the economy.

- Priority 5 (Objective 3) - **Non- decent homes**. 28.2% of council homes are classed as non-decent, slightly higher than the 27% target set for March 16 but government funding for decent homes expired this year.

3.8. Based on exceptions the following objectives may be worthy of some further exploration as these present some current challenges:

- Priority 1 (Objective 3) - Excellent education and training opportunities particularly **young people in higher education**. Haringey has 52% of young people entering higher education, below the London position of 56% and a decline on Haringey previous year levels of 54%. Similarly only 8% enter Russell group universities, a decline from 11% with exacerbated lower levels in some parts of the borough. In the Tottenham parliamentary constituency only 1% of young people entered Russell group universities compared with 12% average across London.
- Priority 2 (Objective 1) - All residents will be as healthy as possible for as long as possible particularly **mortality rate from strokes**. Haringey's stroke rate continues to increase, the 3 year average stands at 26.5 compared to 17 in comparator boroughs with a target to reverse the trend to the comparator borough rate of 16.88 per 100,000 under 75 population for the period 2016-2018.
- Priority 3 (Objectives 1 & 5) - Safe and proud of where you live and reduce serious crime and gang activity particularly **violence with injury, robbery and fear of crime**. In the 12 months to September 2015, violence with injury offences increased by 6% in Haringey compared to 12% in London. The rise in this type of offence has followed the London and most similar group trend and current performance at a rate of 10.16 is higher than the MOPAC target of 6.77 per 1,000 population to be achieved by March 2016.
- Fear of Crime in Haringey as measured through a survey has increased since 2013/14. In Haringey, 37% of respondents said they were very or fairly worried about crime in their area in the last 12 months. This is higher than the position for London at 34% with an aim to reduce fear of crime to 29% concerned, by March 2018.
- Priority 4 (Objective 4) - **Reducing carbon emissions across the borough**. We have assessed our performance as amber green on this indicator mainly because of changes to the way that this measure is calculated. Current performance on the revised government indicator is better than London although it remains extremely challenging to achieve a 40% reduction in emissions by 2020.

- Priority 5 (Objective 2) - **Prevent homelessness** and support residents to live fulfilling lives particularly promoting cost effective options for those in immediate housing need. Although the proportion of cases closed by the housing options team where homelessness was prevented have increased to 35%, acceptances remain higher than target and the cost of providing temporary accommodation and meeting increased long term housing demand, remains high.

Quality Assurance

- 3.9. Public organisations need reliable, accurate, and timely information with which to manage services, inform users, and account for performance. Good quality data is an essential ingredient for reliable performance and financial information. Effective organisations measure their performance against priorities and targets in order to determine how well they are performing and to identify opportunities for improvement. Therefore, the data used to report on performance must be fit for the purpose, representing the Authority's activity in an accurate and timely manner.
- 3.10. Data used in the dashboards is validated and quality assured through the performance and business intelligence teams undertaking checks and balances on the data and investigating unexpected variances or anomalies. Many of the indicators tracked form part of national or statutory datasets that also go through rigorous external validation before results are published normally on an annual basis.
- 3.11. In the past an annual audit of data quality and performance indicators has been programmed and completed by Internal audit, the last one in December 2014. An audit opinion along with any recommendations and improvement plans if required are reported to Corporate Committee. The council's data quality policy is published on the website <http://www.haringey.gov.uk/local-democracy/performance-and-finance/council-performance> and overseen by the Statutory Officers Group acting in their information governance capacity.

Overview and Scrutiny Panel Member Training

- 3.12. Training sessions have been organised for Overview and Scrutiny Panel Members to examine the alignment of key performance indicators with Overview and Scrutiny work programmes and to look at how Members can make best use of this data to measure the impact of this work.
- 3.13. The training sessions are taking place in January 2016 and we expect to use a proportion of the Overview and Scrutiny meeting on 25 January 2016 to discuss feedback on the training and how Members feel they can use this intelligence more consistently in their work.

4. Contribution to strategic outcomes

- 4.1. All Priorities including cross-cutting themes of; Prevention and early intervention, A fair and equal borough, Working together with Communities and Working in Partnership as well as Customer Focus and Value for Money.

5. Use of Appendices

Priority dashboards and performance packs

<http://www.haringey.gov.uk/local-democracy/policies-and-strategies/building-stronger-haringey-together>

Report for: Overview and Scrutiny 25 January 2015

Item number: 12

Title: Budget Monitoring 2015/16 Quarter 3

Report authorised by: Tracie Evans – Chief Operating Officer.

Lead Officer: Neville Murton – Lead Finance Officer
020 8489 3176 neville.murton@haringey.gov.uk

Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** N/A

1. Describe the issue under consideration

To support oversight of the Council's financial performance this Committee receives regular reports covering the Council's latest financial position. The position as at the end of November 2015 is being considered by the Cabinet on 19th November 2016 and that report is appended.

2. Cabinet Member Introduction

Not Applicable

3. Recommendations

That the Committee reviews the Council's latest financial position.

4. Reasons for decision

To support oversight of the council's finances including scrutiny review.

5. Alternative options considered

Not applicable.

6. Background information

Cabinet receives regular information on the council's finances, the latest of which sets out the position as at November 2015. This covers the Council's latest estimated capital and revenue outturn position.

7. Contribution to strategic outcomes

These are included in the attached report.

8. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

These are included in the attached report.

9. Use of Appendices

Cabinet report January 19th 2016 – Budget Monitoring 2015/16 Quarter 3

10. Local Government (Access to Information) Act 1985

Report for: Cabinet

Item number: 8

Title: Budget Monitoring 2015/16 Quarter 3

Report

authorised by : Tracie Evans – Chief Operating Officer

Lead Officer: Neville Murton – Head of Finance, Budgets and Accounting

Ward(s) affected: ALL

Report for Key/

Non Key Decision: Key

1. Describe the issue under consideration

- 1.1. This report sets out a range of indicators relevant to the Council's overall financial health. These include the forecast financial revenue and capital outturns for 2015/16 based on actual performance to 30th November 2015.
- 1.2. To consider the proposed management actions set out in this report and approve the budget adjustments (virements) in Appendix 1 as required by Financial Regulations.

2. Cabinet Member Introduction

- 2.1. The Council's 2015 – 2018 Medium Term Financial Strategy (MTFS) was published alongside the Council's Corporate Plan and the final budget for 2015/16 was approved in February 2015.
- 2.2. The MTFS reflected the significant financial challenges facing the Council due to sustained funding reductions implemented by the government as part of their austerity measures. In summary the MTFS delivered savings of c£70m and was substantially balanced, requiring a net contribution from reserves of £4.3m over the three year planning period.
- 2.3. We have now received the provisional local government finance settlement and you have separately on this agenda, our initial budget proposals for 2016/17 based on those updated figures.
- 2.4. I remain concerned by the forecast overspends this year and am asking officers to undertake specific pieces of work particularly around saving proposals that are slipping. The provisional settlement confirms that the Council is facing the continuing challenge of a reducing resource base along with increasing demands and customer expectation for services.
- 2.5. I am also asking for a further provisional outturn report for the current year to be prepared and brought to Cabinet in March so that we can be clear with you on our approach to managing the 2015/16 position as we enter the new financial year.

3. Recommendations

That Cabinet:-

- 3.1. Consider the report and the progress being made against the Council's 2015/16 budget in respect of net revenue and capital expenditure;
- 3.2. Approve the budget changes (virements) as set out in Appendix 1;
- 3.3. Delegate to the Lead Finance Officer the authority to agree cashflow support for Alexandra Palace in support of the East Wing Restoration Project (Paragraphs 9.7 to 9.10).
- 3.4. Maintain under review the key risks and issues identified in this report.
- 3.5. Note that a provisional outturn report will be brought to the March Cabinet meeting.

4. Reasons for decision

- 4.1. Members' involvement in financial monitoring is an essential part of delivering the Council's priorities.
- 4.2. The constitution requires Members to approve certain financial transactions such as virements according to approved limits.

5. Alternative options considered

- 5.1. This report proposes that the Cabinet considers the financial position for 2015/16 in line with existing procedures. It also includes enhanced financial information to give the Cabinet a more rounded view of the Council's finances.
- 5.2. A risk based approach to budget monitoring has been developed in order to manage the Council's finances at a time of economic and financial uncertainty including additional financial information.
- 5.3. At this stage of the year the impact of management action on the current years position is limited however, given the overall position and the further savings to be delivered in 2016/17 it is still as important that corrective action is identified to bring expenditure back into line with the budget.

6. Background information

- 6.1. Following the conclusion of the period 8 (November) budget management processes, the Council's estimated revenue and capital position for 2015/16 is set out below together with relevant issues. The outturn position for the Housing Revenue Account (HRA) is also included.
- 6.2. In addition extended budget information has been updated to provide the Cabinet with a range of additional information to support strategic financial decision making.
- 6.3. There are three broad areas of analysis each with further detail within them as summarised below:

- Financial/ Management Indicators

- Revenue outturn 2015/16
- Key financial management issues 2015/16
- Capital outturn
- Capital receipts
- Collection Fund
- Liquidity Indicators
 - Working capital
 - Cash flow
 - Debt analysis
- Risks

7. Revenue Outturn 2015/16

7.1. Budget managers have been providing their estimated outturn position as at the end of Period 8 (November 2015). The gross position on the General Fund is an estimated **overspend of £13.3m**. The Risk Reserve of **£2.2m** has been applied to provide mitigation and at their November meeting the Cabinet agreed to the use of a further **£5m** of reserves as a further strategy for managing the position; this results in a net forecast overspend of **£6.1m** at this point. The revenue position is summarised in Table 1 with further details of the key budget issues and pressures being set out further below.

Table 1 – Summary Revenue Position (Month 8)

£'000 General Fund	2015/16 Budget Variance		
	Budget	Estimated Outturn	Variance
Leader and Chief Executive	4,049	4,029	(20)
Chief Operating Officer	72,410	78,352	5,942
Deputy Chief Executive	145,093	161,412	16,319
Dir. of Regeneration/ Planning	17,279	16,710	(569)
Non Service Revenue (NSR)	6,113	(2,287)	(8,400)
Total	244,944	258,216	13,272
Approved application of reserves			(7,200)
Revised position			6,072

7.2. For the Housing Revenue Account (HRA) the estimated outturn position is an overspend of £579k which reflects a reduction against the budgeted surplus agreed by the Council in February 2015.

7.3. A provisional outturn report will also be provided to the Cabinet in March which will include a range of options for managing the overall financial pressures being seen and following consultation with the Lead Member for Resources and Culture.

7.4. The position on the ring fenced Housing Revenue Account (HRA) is summarised in the table below. The original budget was set to generate a surplus in order to provide resources for future investment in the Council's housing stock. In the event the current projection suggests that a smaller surplus will be made.

Table 1a – HRA Summary Revenue Position (Month 8)

£'000 HRA	2015/16 Budget Variance		
	Budget	Estimated Outturn	Variance
Housing Revenue Account	(16,315)	(15,736)	579

8. Key Financial Management Issues 2015/16

Children's Services (Deputy Chief Executive)

- 8.1. The budget management information from Children's Services identifies a gross forecast overspend of £4.7m. In addition Dedicated Schools Grant (DSG) budgets are showing an overspend of £0.8m which, as it relates to increased costs of meeting the needs of Children with SEN will largely be funded from the DSG contingency within the High Needs block. Assumed management action of £0.5m is expected to result in a reduction of the forecast net overspend to £4.2m.
- 8.2. There are a number of areas within the service where pressures are being seen. The main area of pressure is within the safeguarding and social care service where, based on current and expected numbers of Looked After Children (LAC), there is a £2.8m pressure.
- 8.3. Given the stage of the financial year reached there is a further risk that the remaining management action may also be at risk.

Adults Services (Deputy Chief Executive)

- 8.4. The projection from Adults services indicates a net overspend of £12.9m.
- 8.5. The service overspent by £3 million last year as a result of demographic pressures and the rising costs of care. These pressures have continued into 2015/16 which has led to an increasing overspend position despite management action.
- 8.6. The service has adopted an ambitious new strategy for supporting people with social care needs as part of the Corporate Plan and the Medium Term Financial Strategy. This new approach is expected to deliver significant savings as well as improved outcomes for people; however due to the far ranging and complex nature of the changes required and the Council's commitment to a co-production approach the benefits of the transformation are not expected to be achieved in the current financial year leading to a delay in the delivery of savings.
- 8.7. The service continues to take action across all client groups to assist with the management of costs including:
- Care Package reviews
 - Contract re-negotiations
 - Reducing dependency of existing clients on existing packages through re-ablement
 - Improving VFM for spot contracts.
- 8.8. It is clear however, that the implementation of fundamental changes to realise the savings proposals are necessary to bring the expenditure in this area back into line with the approved budget.

Other Deputy Chief Executive areas

- 8.9. The Commissioning budget is showing a £275k underspend which is mainly attributable to variances against staffing budgets and which will be maintained to offset pressures elsewhere within the Deputy Chief Executive's area.
- 8.10. Following confirmation from the government of the estimated £1.3m in-year reduction to the Public Health Grant the service has been taking action to mitigate the effect of that reduction; currently a £0.3m underspend is anticipated.

General Fund Housing (Chief Operating Officer)

- 8.11. The Housing service within the General Fund is presently showing an overspend of £4.7m. The pressure is attributable to the Temporary Accommodation budget, where the costs of acquiring TA is continuing to rise.
- 8.12. This is for two main reasons, firstly increases in rent levels for existing properties, as existing landlords switch properties to more expensive nightly rated stock and secondly increased costs for newly acquired units, as the existing unit is sold. Therefore the gap between rent paid out and collected is growing further apart, in common with the rest of London.
- 8.13. To reduce this overspend the service is exploring a range of other options which will be subject to separate Cabinet reports.

Customer Services (Chief Operating Officer)

- 8.14. Following the creation of the new Shared Service Centre (SSC) the information relating to Customer Services, which sits outside the SSC, has been separately identified. Customer Services are currently showing an overspend of £0.9m
- 8.15. This overspend mainly relates to the non-achievement of planned staff savings associated with the customer services/ libraries transformation programme, including delays to the roll-out of MyAccount which will facilitate customer self service.

Regeneration, Planning and Development (Director of Regeneration)

- 8.16. Overall the Regeneration, Planning and Development service is currently projecting an underspend of £0.5m.

Non Service Revenue

- 8.17. At this stage an underspend of c£8.4m is available representing the clear need to utilise contingencies and the remaining inflationary provision as a strategy for offsetting service budget pressures.
- 8.18. The achievement of significant benefits from the council's successful Treasury Management strategy and reduced need to make Minimum Revenue Provision Payments (MRP) for capital expenditure has also provided additional resources in this year.

Housing Revenue Account (HRA)

- 8.19. The Housing Revenue Account is showing an overspend of £579k, this is due to projected income shortfalls in the Managed Account from Supported Housing and garages where budget savings have been identified but not achieved. In addition there is a shortfall in the income from tenant service charges.

Virements

- 8.20. A number of virements are set out at Appendix 1; the appendix differentiates between those that are provided for information and those that, in accordance with the Council's financial regulations, require the formal approval of Cabinet.

9. Capital Outturn

- 9.1. Currently there is a projected underspend of £7.1m against the 2015/16 approved General Fund Capital Programme, the HRA is also projecting an underspend of £13.9m. Appendix 2 shows the current programme for both of these areas.
- 9.2. Appendix 2 shows the variances against the individual projects within the approved capital programmes. The main areas of variance include the Business Improvement Programme (BIP) IT projects which are showing an underspend of £1.9m where the procurement processes have secured a combination of less expensive options.
- 9.3. There is also an Information Technology forecast underspend of £1.1m; the proposed projects are currently being reviewed; however it is likely that the projects in the approved capital programme are likely to be delayed or alternatives proposed for approval. The IT service went through a major structure change with creation of SSC, the new projects required within SSC had subsequent impact on planned IT projects which explains this capital underspend.
- 9.4. Within the Children's Services building programme the contingency to cover unforeseen circumstances is unlikely to be required in full and an underspend of £1.5m is currently being projected.
- 9.5. The Housing Revenue Account Capital Programme is projected to underspend by £13.9m. £2.126m is the mechanical and electrical works programme due to a change in the procurement method, some 90% of the projects are at the approval stage. An £8.406m underspend on the Decent Homes programme is due to an extensive value engineering exercise against some projects and further slippage in this year.
- 9.6. The projected underspending in the General Fund will result in a reduced need for borrowing in 2015/16. For the HRA the slippage will temporarily increase the level of balances at the end of the year pending scheme completion; Members will be asked at the end of the year to agree to carry forward these resources which will facilitate completion of the projects in future financial years'

Alexandra Park and Palace

- 9.7. The Council has previously approved support for the East Wing Restoration Project at Alexandra Palace totalling £6.8m over the period 2015 to 2018.
- 9.8. Alexandra Palace has commenced the first stage in the Restoration Works to the East Wing; financial support for this project is primarily from the Heritage Lottery Fund and the Council. The grant from the HLF must be claimed in arrears and this presents the Trustee with a cash flow issue which will peak during 2017 when the second stage and main restoration works are on site.
- 9.9. The Cabinet are being asked to agree to support the Palace's cash flow during these periods as required and in particular to delegate to the Lead Financial Officer/Deputy Section 151 Officer the authority to agree a payment support profile with the APPCT Director of Finance and Resources for the East Wing Restoration project.

- 9.10. It should be noted that this does not commit the Council to financially supporting the project beyond the capital funds already approved but is just a short term advance of cash to enable liabilities to be met when due; the sums will be repaid following the receipt of the HLF funding on a quarterly basis.

10. Capital Receipts

- 10.1. The General Fund capital expenditure programme agreed by the Council in February 2015 is in part predicated on the achievement of capital receipts. In total over the period 2015 – 2018 £41.7m of receipts are required to finance expenditure. In the current year receipts of £7.1m are projected compared to £9.3m originally forecast. To date only £2.4m has been achieved.
- 10.2. If there is a shortfall of capital receipts, caused by timing issues the Council will need to consider the extent to which it might need to undertake temporary borrowing in accordance with its Treasury Management Strategy. However, as set out above the lower estimated level of capital expenditure will also impact on the need for the various sources of financing.

11. Collection Fund

- 11.1. The Collection Fund reflects a statutory obligation on the Council to maintain a separate ring-fenced account for the collection of business rates and council tax and the distribution of these between Haringey (30%), the Greater London Assembly (20%) and central government (50%).

Business Rates

- 11.2. The latest forecast outturn for net business rates income is £58.11m which is £6.24m lower than originally forecast.
- 11.3. Since the introduction of the Business Rate Retention Scheme local authorities have been responsible for making provision for the cost of future potential losses in business rate income arising from appeals against previous rating revaluations (the last ones took place in 2005 & 2010). The number of appeals outstanding in Haringey at 30 November 2015 is 830 cases.
- 11.4. During the period April to November 2015, 308 appeals were settled either successfully or dismissed/withdrawn; this had the impact of reducing the Council's overall rateable value by £851k.
- 11.5. Virgin has filed a new appeal in Q4 2014/15 to have all their valuations administered in a single location. Should this be settled in 2015/16 in a single location out of our borough, the potential settlement for backdated rate payments could be in the region of £7.2m and a loss of annual rate income of c£1m, of which 30% would be attributable to the Council; this appeal is not yet resolved
- 11.6. The in-year collection rate to November 2015 is 74.58% and this area is on target for the budgeted collection rate of 97%.

Council Tax

- 11.7. The latest forecast outturn for council tax income is £109.82m which is £5.07m higher than originally forecast. The key reason for the variance can be attributed to higher than expected collection from council taxpayers under the Local Council Tax Reduction Scheme.
- 11.8. The in-year collection rate to November 2015 is 72.71%. and is on target for the budgeted collection rate of 95%

12. Liquidity Indicators

Working Capital

- 12.1. The Treasury Management Strategy Statement (TMSS) places a high emphasis on security of the Council's funds. One of the ways to do this is to minimise the funds held which need to be invested. During the year to date officers have been managing cash balances to keep them to a minimum and only borrowing externally when it is required to meet the Council's obligations. There has been no new borrowing in the year to date and we have, therefore, realised a further saving in the interest payments budget, this is reflected in the revenue account projections above.
- 12.2. The current approach to borrowing was recently discussed with Arlingclose using their projections of interest rate movements. The conclusion was that short term borrowing remained appropriate to fund temporary funding gaps. However, rates remain attractive from a longer term perspective and if long term borrowing is required in the next 12-24 months to fund the capital programme then consideration should be given to locking in current rates, even if this did incur a short term cost. Uncertainty around the timing of capital expenditure has to date caused reluctance to commit to longer term borrowing
- 12.3. Interest rates earned on investments remain low and significantly less than the cost of new borrowing and therefore the strategy of minimising cash balances is continuing in 2015-16. Borrowing will be taken only when required for liquidity purposes with the preference being short term local authorities' loans at very low rates. However longer term interest rates continue to be carefully monitored.

Debt Analysis

Business Rates

- 12.4. Summary information relating to Business Rates debt levels and collection performance in 2015/16 is set out below in Table 2.
- 12.5. In-year collection performance remains ahead of both this year's target and the percentage collected at this time last year. This represents increased income of £605,323 on the same period last year. Unfortunately, the net collectable amount has decreased and this can be attributed to reductions in RV by appeal.

Table 2 – Business Rates debt performance 2015/16 (Period 8)

Net Collectable Debt	Net Collected		Last year at same point	Target	Variance		Gross Arrears
£m	£m	%	%	%	%	£m	£m
67.8	50.8	74.58	74.15	74.00	0.58	0.4	7.5

Council Tax

- 12.6. Summary information relating to Council Tax debt levels and collection performance in 2015/16 is set out below in Table 3.
- 12.7. In-year collection performance remains behind target and is also behind the percentage collected at this time last year. Cash collected is £225,438 up on the same period last year. The net collectable amount has increased by which is aligned to the growing tax base.

Table 3 – Council Tax debt performance 2015/16 (Period 8)

Net Collectable Debt	Net Collected		Last year at same point	Target	Variance Ahead / (Behind)		Gross Arrears
£m	£m	%	%	%	%	£m	£m
113.2	82.4	72.74	74.27	76.00	(3.26)	(3.7)	25.1

Housing Benefit Overpayments (Excluding Council Tax Benefit)

12.8. Summary information relating to Housing Benefit Overpayment debt levels and collection performance in 2015/16 is set out below in Table 4.

12.9. The service has collected 22.9% to end November which compares favourably with 18.1% last year.

Table 4 – Housing Benefit Overpayment debt performance 2015/16 (Period 8)

Debt b/fwd	New debt	Recovered			Debt o/s		
		2015/16		Last year	Debtors	Live HB	Total
£m	£m	£m	%	%	£m	£m	£m
26.7	7.8	11.6	22.9	18.1	14.3	14.3	28.6

Corporate Debts

12.10. Summary information relating to corporately managed debt levels and collection performance in 2015/16 is set out below in Table 5.

Table 5 – Corporate debt performance 2015/16 (Period 8)

Net Debts				Bad Debt Provision		
Year-end	P8 15/16	NYD	Due	B/Fwd	P8 15/16	Change
£m	£m	£m	£m	£m	£m	£m
40.1	17.9	8.6	9.3	2.336	1.784	0.552

NYD = Not Yet Due

12.11. Corporate Debts are lower than at the start of the year, both for due debts and aged debt. A combination of lower aged debt plus the cancellation of £203k of charges on a long outstanding case has considerably lowered the bad debt provision.

12.12. Whilst it is encouraging that the bad debt provision has reduced at the end of November, the seasonal nature of sundry billing [c.70% of invoices billed in the 2nd half-year] is likely to lead to an increased provision in the coming months. Other SAP debts [Leaseholder, Commercial Rents and Property] are all currently showing an increase in their bad debt provisions.

Parking Debt

12.13. Summary information relating to Parking debt levels in 2015/16 is set out below in Table 6.

Table 6 – Parking debt performance 2015/16 (Period 8)

Income Collected 14/15	Income Target 15/16	Collected P08 14/15	Collected P08 15/16	Year on Year change
£m	£m	£m	£m	£m
10.077	10.241	6.418	6.892	0.474

12.14. Parking Income is £474k ahead of that received at the end of November last year

13. Financial Risks

- 13.1. As part of the budget setting process the Chief Finance Officer carries out an assessment of the adequacy of the Council's general reserves to meet a range of both identified and unforeseen risks. This assessment carried out in February 2015 indicated total risks of £12.5m to be held against the centrally retained contingency budget and the level of general reserves. In addition as set out earlier in this report at the end of 2014/15 it was possible to create an earmarked Risk Reserve of £2.2m to further mitigate those risks.
- 13.2. The Council's 2014/15 statement of accounts indicate that the General Fund reserve at 31 March 2015 stood at £25.8m; taking into account the 2015/16 budget requirement to draw £4.2m from reserves the estimated closing position at March 2016 is £21.6m.
- 13.3. However, given the significant overspend identified in this report, the potential implications for the Council's reserves and the associated risk needs careful consideration in consultation with the Lead Member for Resources and Culture.
- 13.4. The latest key financial risk register is also included as Appendix 3.

14. Summary/ Conclusions

- 14.1. Overall a General Fund projected overspend of £13.2m is being reported which, through the application of reserves, can be reduced to £6.1m.
- 14.2. The continuation of significant budget pressures within Adults and Children's services from previous years is a serious concern given the ambitious savings targets in these areas for future years' budgets. There are also significant pressures being reported in the Temporary Accommodation area which similarly has future years' saving targets.
- 14.3. For capital expenditure within the General Fund the primary source of financing is through Prudential Borrowing and, as a result, any slippage in expenditure against the programme does result in a lower than budgeted need for borrowing; resulting in a consequent short term benefit to the General Fund revenue account; this is currently contributing to keeping the overspend lower than it would otherwise be.
- 14.4. A number of risks together with an assessment of the impact and likelihood of impact has been compiled and should be kept under review Appendix 4. The identified risks around the Council's medium term finances and the 2015/16 revenue outturn position are being seen and Cabinet took action in November to use reserves as a strategy for reducing exposure in that area.
- 14.5. Further review of the adequacy and prioritisation of the council's reserves, both general and earmarked, is necessary to manage the remaining pressures and

the Lead Member for Resources and Culture will be kept fully informed as actions are developed. A provisional outturn report will be brought to Cabinet in March with any further mitigating actions.

15. Contribution to strategic outcomes

- 15.1. Adherence to strong and effective financial management will enable the Council to deliver all of its stated objectives and priorities.

16. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

- 16.1. This report covers all of the relevant financial implications for members to consider.
- 16.2. The Assistant Director of Corporate Governance has been consulted on this report. The Cabinet is responsible for approving virements in excess of certain limits as laid down in the Financial Regulations at Part 4 Section I, and within the Executive's functions at Part 3 Section C, of the Constitution. There are no specific legal implications arising from this report.

17. Use of Appendices

Appendix 1 – Virements Schedule

Appendix 2 – Capital Programme financial summary

Appendix 3 - Financial Risk Register.

18. Local Government (Access to Information) Act 1985

- 18.1. The following background papers were used in the preparation of this report:
- Budget management papers
 - Medium Term Financial Planning Reports
- 18.2. For access to the background papers or any further information please contact Neville Murton – Head of Finance (Budgets and Accounting Team).

Appendix 3

Risk Title	Internal Controls	Risk and Control Ownership	Date of last review	Impact	Likelihood	RAG/ Score	Comments
Uncertainty around Government funding levels negatively impacts on the Council's MTFS. Also issues around potential changes to 2015/16 specific grant levels	The use of independent modelling tools to supplement local analysis provides an additional sense check on funding projections, continued attendance at key events and the timely evaluation of government announcements.	Assistant Director - Finance and Head of Finance Budgets, Accounting & Systems	January 2016	9	3	27	The provisional local government settlement has been announced and confirms the accuracy of our 2016/17 funding projections.
Material over / under spends materialise in either revenue &/ capital. These could be either un-forecasted or of significant magnitude that they disturb the Council's financial position.	The Council's budget monitoring process places more onus on the budget holder and re-inforces the accountability of the relevant AD. This may result in poorer forecasting, at least in the short term, however Finance are targeting their limited resources on the more high profile or volatile areas of expenditure.	All Heads of Finance	January 2016	9	9	81	Projected overspending in both Adults and Children's Services have been identified and follow adverse 2014/15 outturn variances. Temporary Accommodation pressure is also apparent.
The Council fails to set a balanced budget for 2016/17 and beyond.	The MTFS for 2015 - 2018 covered a full three year planning period and was substantially balanced.	Assistant Director Finance	01-Sep-15	8	2	16	
Non-compliance with Prudential Framework.	Prudential limits are approved by Members annually with quarterly reporting of outcomes v limits and benchmarks to the Corporate Committee.	Head of Pensions & Treasury	24-Sep-15	5	2	10	
Failure to maximise income/recover debts.	Monthly reports are produced on income recovery and debt boards are held to review performance. A review of debt management across the council has been undertaken and consolidation is taking place through the SSC. bad debt provisions are reviewed regularly and are a further control against uncollectable debt.	Corporate Debt Manager and devolved managers with accountability for debts pending consolidation.	01-Sep-15	7	3	21	

Virements for Cabinet Approval

Proposed virements are set out in the following table.

Virements						
Period	Service/AD Area	Rev/ Cap	Amount current year (£'000)	Full year Amount (£'000)	Reason for budget changes	Description
9	RPD	Cap	699		Agreement to carry forward GLA grant	Growth on the High Road GLA grant funding carried forward to 2015/16
9	RPD	Cap	398		Agreement to carry forward GLA grant	Access & Parking GLA grant funding carried forward to 2015/16
9	RPD	Cap	825		Grant agreement signed and lower spend forecast	Opportunity Investment Fund projecting lower expenditure
9	COO/ECS	Cap	327		Reflect approved current TFL budget allocation onto SAP	TFL ALLOCATION - Area Based Scheme programme - Hornsey Lane Bridge (Suicide Protection) . Capital nature works
9	COO/ECS	Cap	565		Reflect approved current TFL budget allocation onto SAP	TFL ALLOCATION - Bridges program - Station Road Bridge reduction of £105k but increase in Wightman Road Bridge allocation of £670k - total £565k. Capital nature works
9	COO/ECS	Rev	339		Drawdown from transformation reserve	Adults Social Care Transformation Project

Virements for Noting

Virements						
Period	Service/AD Area	Rev/ Cap	Amount current year (£'000)	Full year Amount (£'000)	Reason for budget changes	Description
8	RPD	Rev	55		Technical	transfer external legal budget within department cost centres for better monitoring of expenditure and contract
9	RPD	Rev	48		Technical	income due from external organisation to be reflected and budget for expenditure which will be offset by income also to be created
9	RPD	Rev	40	30	Contribution towards salary costs	contribution towards Head of Regeneration's costs from Director's budget
9	RPD	Rev	68	68	Technical	transfer out salary and income budgets from Regeneration Projects cost centre for those who are charged to other cost centres
9	RPD	Rev	80		S106 funding approved	create income and expenditure budgets for Wood Green Investment Framework and High Street Fund to be funded from S106 contributions
9	Housing Services	Rev	395	395	Pay the 1% pay award to HfH through the Mgt Fee	For the Wage Inflation for HfH Management Fee The budget virement is a net nil.
9	COO/ECS	Rev	24		Reflect approved current TFL budget allocation onto SAP	TFL ALLOCATION - BCP program - Reflect current TFL portal allocation Revenue BCP nature schemes spend and income budgets. Revenue nature works
9	COO/ECS	Rev	-15		Reflect approved current TFL budget allocation onto SAP	TFL RE - ALLOCATION - Bridges program - Bridges assessment measures. Revenue nature works
8	COO/ECS	cap	120		Reflect approved budget allocation onto SAP	S106 Highagate Junior School
8	COO/ECS	cap	30		Reflect approved Drainage grant onto SAP	Budget adjustment - One off expenditure budget to carry out specified works at Larkspur Close
8	COO/ECS	Cap	15		Reflect approved current TFL budget allocation onto SAP	TFL - Enabling Works - Increased allocation for The Roundway Bus Stop. Enabling Works programme increased from £69k to £83.5k
8	COO/ECS	Rev	13		Reflect approved current TFL budget allocation onto SAP	TFL allocation - Core Funding - North London Transport Forum 2015-16
8	COO/ECS	Rev	24		Reflect approved current TFL budget allocation onto SAP	TFL allocation - Schools Programme - Safe Drive Stay Alive £23.5k
8	COO/ECS	Rev	20		Reflect approved current TFL budget allocation onto SAP	TFL new allocation - Mayor's Air Quality Fund - Air Quality Apprentice £20k
8	COO/ECS	Rev	45		Re-allocation of budget on SAP	Realign project management fees in Parking Schemes Design to appropriate GL code
8	COO/ECS	Rev	30		Re-allocation of Drainage Grant Inome	Transfer to capital one off expenditure budget to carry out specified works at Larkspur Close
8	COO/ECS	Rev	24		Reflect approved budget allocation onto SAP	New Grant awarded in year - Summer Engagement Campaign MOPAC Grant 2015
8	COO/HR	Rev	1,488		Re-allocation of budget on SAP	HR Staffing Budget Realignment
9	COO/HR	Rev	2		Re-allocation of budget on SAP	Recoding of insurance budget from C32000 to be locked
9	COO/HR	Rev	1,032		Re-allocation of budget on SAP	Recoding of overheads from cost centres to be locked
7	CIF / REVS&BENS	Rev	35		Budget Transfer	IWORLD contract IT transfer
9	GOV	Rev	22		Budget Adjustment	General Election 15-16 budget adjustment
8	COO	Rev	100		Special Project funding	Special Project funding
8	M1 - NSR	Rev	31		DFE - Employment grant	Re-profiling of DFE grant to service
7	M1 - NSR	Rev	100		NSR contingency until bad debt provision finalised	2015/16 £100k finance budget reduction to be allocated to NSR contingency until bad debt calculated at YE
8	M1 - NSR	Rev	80		HREC - Vo; sector funding	one-off funding for HREC voluntary sector 15/16
8	M1 - NSR	Rev	62		Pension Admin team funding	aligning staffing cost for Pensions Admin team
10	M1 - NSR	Rev	2,348		reprofiling DWP - HB grant	Reprofiling DWP - HB grant in line with transaction
10	M1 - NSR	Rev	4		ending of transformation programme	reprofiling 16/17 budget - end of transformation programmes
10	M1 - NSR	Rev	10		Budget for CMG/CLG event funding	Budget funding for CMG/CLG event
10	M1 - NSR	Rev	193		Reprofiling Levies accounts	reprofiling Levies accounts in line with management structure
10	Childrens	Revenue	322	322	Relink Service budget from Central Team to Commissioning Business Unit	Delegated authority to re-link the budget of the Social Care Payment Team to the Commissioning Business Unit.
10	Property Disposals	Rev	234	234	Re-alignment of budget	Removal of income budget on disposal of properties.
10	Call Centre	Rev	122	122	Re-alignment of budget	Recruitment of 5 staff in 2012 to cover Parking calls
10	Call Centre	Rev	35	35	Re-alignment of budget	Transfer of staff as part of CSTP
10	Libraries General	Rev	200	200	Re-alignment of budget	Non-achievement of previously agreed savings related to additional and weekend opening hours
10	Libraries Mobile Service	Rev	65	65	Re-alignment of budget	Due to non-achievement of previously agreed savings related to Housebound Service
10	Traffic Management - Sustainable Transport	Rev	57	57	Re-alignment of budget	Additional unfunded statutory responsibilities - flood advice on planning applications.
10	Community Safety Mortuary and Coroners	Rev	60	60	Re-alignment of budget	To address historical issue with achievement of Coroner's service income
10	CYPS Directorate Support	Rev	62	62	Re-alignment of budget	Funding arrangements for shared governance post
10	Public Health	Rev	46	46	Re-alignment of budget	Violence Against Women and girls – unfunded post transferred from Community Safety
10	Procurement	Rev	42	42	Re-alignment of budget	Head of procurement
10	SSC	Rev	100	100	Re-alignment of budget	Adult Social Care debt – function transfer
10	CYPS	Rev	50	50	Re-alignment of budget	No Recourse to Public Funds manager shared with Adults - funding shortfall
10	CYPS	Rev	50	50	Re-alignment of budget	Ongoing secondment arrangement with the Home Office to provide a link worker on the No Recourse to Public Funds cases
10	CYPS	Rev	250	250	Re-alignment of budget	Unfunded PRC costs from school reorganisations
10	CYPS	Rev	40	40	Re-alignment of budget	SAB - support and independent chair needs regularising
10	Schools and learning	Rev	110	110	Re-alignment of budget	Music service
10	CYPS	Rev	50	50	Re-alignment of budget	Educational Psychology

Transfers from Reserves

Reserves						
Period	Service/AD Area	Rev/ Cap	Amount current year (£'000)	Full year Amount (£'000)	Reason for budget changes	Description
9	CYPS	Rev	41		Drawdown from transformation reserve	My Care Transformation work Package
9	Hsg	Rev	36		Drawdown from transformation reserve	Future Housing Delivery Model (FHDM)
9	COO/ECS	Rev	339		Drawdown from transformation reserve	Adults Social Care Transformation Project
9	COO	Rev	203		Drawdown from transformation reserve	P2P Recovery
9	COO/ECS	Rev	38		Drawdown from transformation reserve	Priority 3 - More than Parks Project
9	COO	Rev	17		Drawdown from transformation reserve	BIP - Council Tax

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Capital Programme 2015-16	Original	Revised	Spend to Date P8	Forecast @ P8	Projected Variance
	£	£	£	£	£
* Multiple Client Group Schemes	0	181,000	110,893	181,000	0
* Housing Aids & Adaptations	2,149,000	1,200,000	572,609	1,200,000	0
* DFG Non Agency	0	0	57,611		0
* DFG Agency	0	949,000	867,751	949,000	0
Adults Capital Programme	2,149,000	2,330,000	1,608,864	2,330,000	0
* Information Technology	1,150,000	1,611,000	369,016	544,000	(1,067,000)
* Customer Services	2,400,000	2,704,000	1,531,932	2,404,000	(300,000)
* Cross Directorate	0	0	(134,364)	0	0
* Evergreening	0	1,437,000	455,170	840,000	(597,000)
* Electoral Registration Transforma	0	5,000	0	5,000	0
* BIP SSC Capital Programme	3,000,000	3,000,000	291,032	1,066,000	(1,934,000)
* Alexandra Palace	900,000	966,000	0	966,000	0
* Corporate Management of Property	800,000	1,139,000	138,093	1,139,000	0
* Recreation projects	385,000	569,000	149,029	395,000	(174,000)
* Lordship Recreation Ground	0	331,300	24,651	331,300	0
* Leisure External Capital Works	229,000	229,000	(335,710)	114,500	(114,500)
* Parking Plan	300,000	300,000	6,804	300,000	0
* Parking CCTV Camera	234,000	234,000	91,100	234,000	0
* Street Lighting CMS & LED Investm	3,000,000	3,000,000	234,750	3,000,000	0
* Street Lighting	400,000	400,000	(25,276)	400,000	0
* Section 278 Highways Act 1980 wor	0	500,000	6,000	500,000	0
* Road Safety Improvement	150,000	150,000	9,171	150,000	0
* Front Line Services S106 Schemes	0	752,000	30,470	752,000	0
* BorRds, H'ways Resurfacing & St F	3,000,000	3,136,000	388,677	3,136,000	0
* TFL - Bus Stop Accessibility	0	200,000	136	200,000	0
* Sustainable Transport - Drainage	200,000	230,000	551	230,000	0
* TFL - Borough Cycle Programme	0	45,000	40,967	45,000	0
* TFL - Area Based Schemes	0	0	19,692	0	0
* TFL - Local Transport Funding	0	0	170	0	0
* TFL - Enabling Works	0	83,500	195	83,500	0
* TFL - Corridors/Neighbourhoods Su	4,569,000	1,555,000	58,052	1,555,000	0
* TFL - Bridges	0	270,000	4,000	887,000	617,000
* TFL - Principal Road Renewal	0	478,000	0	478,000	0
* Downlane Recreation Ground			(2,934)	0	0
Chief Operating Officer Capital Programme	20,717,000	23,324,800	3,351,374	19,755,300	(3,569,500)
* Devolved Capital	550,000	533,600	0	533,600	0
* PFI Costs	570,000	1,643,000	791,311	1,643,000	0
* Repairs & Maintenance	1,000,000	1,082,000	816,861	1,082,000	0
* New Pupil Places - Expansion			995	0	0
* Programme Contingency	1,000,000	1,540,400	2,490	0	(1,540,400)
* Social Care	100,000	50,000	0	50,000	0
* Primary Capital Programme	1,400,000	1,995,000	861,474	1,600,000	(395,000)
* Aiming High for Disabled Child			7,428	7,428	7,428
* Match Funded Projects	200,000	419,000	285,003	419,000	0
* Electrical and ICT Infrastructure	250,000	50,000	7,100	50,000	0
* School Expansion - Temporary	1,500,000	500,000	0	0	(500,000)
* School Expansion - Permanent	1,380,000	2,135,000	743,735	2,135,000	0
* Capital for 2 year old provision	200,000	527,000	416,715	527,000	0
* Schools - roof works	1,000,000	1,351,000	695,171	1,351,000	0
* Youth & Young Adults	0	200,000	949	100,000	(100,000)
* Secondary School Condition Work			65,079	100,000	100,000
Childrens & Young People Capital Programme	9,150,000	12,026,000	4,694,311	9,598,028	(2,427,972)
* CPO's	500,000	500,000	0	0	(500,000)
* Private Sector Housing Activity			149,435	0	0
* Housing Combined with New Work	0	433,000	402,151	433,000	0
* Affordable Housing Projects	36,807,000	41,567,000	1,042,193	40,868,573	(698,427)
* Housing In Fill			698,427	698,427	698,427
Housing_GF Capital Programme	37,307,000	42,500,000	2,292,206	42,000,000	(500,000)
* PHE - Recovery Centre Grant			29,000	29,000	29,000
Public Health Capital Programme	0	0	29,000	29,000	29,000
* Energy Saving Measures	0	925,000	908,914	925,000	0
* Accommodation Strategy Phase 2	270,000	810,000	239,724	560,000	(250,000)
* Hornsey Town Hall Redevelopment	300,000	561,000	270,018	561,000	0
* Ashley Road/Marsh Lane	600,000	1,852,000	514,704	1,502,000	(350,000)
* Technopark	500,000	623,000	239,018	263,000	(360,000)
* Keston Centre	200,000	200,000	373	50,000	(150,000)
* Tottenham Regeneration-MasterPlan	900,000	1,585,500	494,270	1,350,000	(235,500)
* Green Lanes (OLF)	0	277,000	(29,708)	0	(277,000)
* Recycling Centre Reprovision	0		7,428	30,000	30,000
* Alexandra Palace Landscaping	0	117,000	30,456	117,000	0
* F2F programme	2,000,000	2,000,000	506,937	3,000,000	1,000,000
* NPD Highways & Parking	1,193,000	1,193,000	82,060	1,193,000	0
* GHR	300,000	723,000	139,553	718,200	(4,800)
* N17 Design Studio			9,152	9,152	9,152
* English Heritage PSICA - Myddleton rd			56,836	60,000	60,000
* Environmental Contribution THR			10,963		0
* Opportunity Investment Fund	1,604,000	1,604,000	500,000	1,604,000	0
* West Green Road Tropical Park	0	70,000	63,910	70,000	0
* Customer Services Call Centre			5,851	50,000	50,000
* Wood Green Regeneration	275,000	300,000	24,546	300,000	0
* Tottenham Heritage Buildings	110,000	110,000	4,341	110,000	0
* Strategic Acquisitions	0		1,000		0
* Low Carbon Zones Plan	0	243,000	0	80,000	(163,000)
Dir of Regen,Planning & Development	8,252,000	13,193,500	4,080,346	12,552,352	(641,148)
General Fund Capital Programme	77,575,000	93,374,300	16,056,101	86,264,680	(7,109,620)
** Housing Estate Improvement	1,000,000	1,000,000	601,345	1,000,000	0
** Planned Preventative Maintenanc	3,269,000	3,269,000	179,910	2,136,000	(1,133,000)
** Housing Structural Works	200,000	200,000	18,673	200,000	0
** Housing Extensive Void Works	300,000	300,000	(8,886)	222,000	(78,000)
** Stock Survey	80,000	220,000	210,506	220,000	0
** Energy Conservation	100,000	100,000	0	100,000	0
** Boiler Replacement	5,000,000	5,000,000	1,304,700	3,500,000	(1,500,000)
** Capitalised Works	420,000	420,000	307,206	590,000	170,000
** Lift Improvements	1,000,000	1,000,000	450,870	1,000,000	0
** Decent Homes	33,188,000	44,682,000	17,752,501	36,276,000	(8,406,000)
** Asbestos Removal	160,000	160,000	159,269	219,000	59,000
** Saltram Close Regeneration			28	0	0
** Mechanical & Electrical Works	3,000,000	5,575,000	188,938	3,449,000	(2,126,000)
** Professional Fees	2,000,000	2,000,000	1,054,917	2,000,000	0
** Fire Protection Work	3,000,000	3,000,000	4,109	3,000,000	0
** Supported Living Scheme	750,000	750,000	(14,951)	364,000	(386,000)
** Adaptation of Office Accomodati			49,151	49,200	49,200
** Conversions & Extentions (HFH)	600,000	600,000	(1,056)	17,000	(583,000)
** Security/CCTV	0	200,000	(5,330)	200,000	0
** Internal Communal Flooring	0	200,000	7,525	200,000	0
HRA Capital Programme	54,067,000	68,676,000	22,259,425	54,742,200	(13,933,800)
Total	131,642,000	162,050,300	38,315,526	141,006,880	(21,043,420)

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Report for: Overview and Scrutiny – 25th January 2016

Item number: 13

Title: Budget Scrutiny 2016/17

Report authorised by: Tracie Evans – Chief Operating Officer.

Lead Officer: Neville Murton – Lead Finance Officer
020 8489 3176 neville.murton@haringey.gov.uk

Ward(s) affected: N/A

**Report for Key/
Non Key Decision:** N/A

1. Describe the issue under consideration

The Overview and Scrutiny Committee's role in scrutinising the budget is set out in the Council's Constitution (Part 4 Section G) and further described in the Scrutiny Protocol.

The attached report is being considered by the Cabinet on 19th January and forms the basis for proposals that will be considered by the Full Council in order to set the budget and associated Council tax for the 2016/17 financial year.

The Overview and Scrutiny Committee are asked to consider and provide any recommendations on the content of this report that will be reviewed and responded to by the Cabinet prior to the final budget recommendations being made to the Full Council.

2. Cabinet Member Introduction

Not Applicable

3. Recommendations

It is recommended that:

- the attached report to the 19th January Cabinet meeting is considered fully by the Overview and Scrutiny Committee in the capacity of their Budget Scrutiny function;
- the Committee agree the formal recommendations they would wish to make to the Cabinet for their consideration and response before the final 2016/17 budget proposals are made to the Full Council.

4. Reasons for decision

The Council's budget setting process provides for a formal scrutiny process to be undertaken by the Overview and Scrutiny Committee. This attached report forms the basis of the council's 2016/17 budget proposals for the purposes of budget scrutiny.

5. Alternative options considered

Not applicable.

6. Background information

The attached report includes all of the relevant budget scrutiny information.

7. Use of Appendices

Cabinet report – 19th January 2016 –2016/17 Budget

8. Local Government (Access to Information) Act 1985

- a. Council's Constitution (Part 4 Section G)
- b. Scrutiny Protocol.

Report for: Cabinet 19th January 2016

Item number: 9

Title: 2016/17 Budget

Report authorised by: Tracie Evans – Chief Operating Officer

Lead Officer: Neville Murton – Lead Finance Officer.

Ward(s) affected: ALL

**Report for Key/
Non Key Decision:** Non Key.

1. Describe the issue under consideration

- 1.1. The Chancellor, George Osborne, made his Autumn Statement and Spending Review 2015 announcements on 25th November setting out in very broad terms the position on the country's finances.
- 1.2. Subsequently, on 17th December, the Secretary of State for Communities and Local Government, Greg Clark, announced the provisional local government finance settlement. That announcement set out at an individual authority level, the proposed level of government support for 2016/17 and indicative allocations for future financial years.
- 1.3. This report updates members on the issues arising from these statements and in particular their effect on the Council's budget for 2016/17; the impact on future years' budgets will be considered later in 2016 as we begin to review the MTFS for future years.

2. Cabinet Member Introduction

- 2.1. Last year we grasped the nettle of strategic long term planning, we published our Medium Term Financial Strategy alongside our Corporate Plan and priorities developed with our residents. Despite the government only giving a settlement covering 2015/16, we took the hard decisions not only for the current year but also for 2016/17 and 2017/18.
- 2.2. In that respect our approach has been vindicated; our forecast resources for 2016/17 have proven to be accurate allowing us to continue to focus our effort on delivering the actions we approved as part of the Medium Term Financial Strategy. Paradoxically the government has followed our lead as it offers local authorities the opportunity for a 'guaranteed four year settlement'.
- 2.3. We have embraced the necessity of gaining financial independence from locally raised revenue and we have approved a capital strategy for growth and jobs alongside the 5 priority areas we set out in our Corporate Plan.

- 2.4. However, despite our best endeavours we see financial and service risk continue to be passed to local authorities often without adequate funding: business rate appeals have had a significant effect this year despite us only seeing 30% of the impact and so whilst we welcome the financial independence that 100% retention of business rates brings we are also conscious of the increased risk and the uncertainty over which additional responsibilities will be passed on.
- 2.5. We still await details of the funding that will be passed to us in support of the Independent Living Fund and to support those in receipt of Attendance Allowance; we have experience from Council Tax benefit, where a 10% top-slice was taken before the responsibility was passed on; we therefore have legitimate concerns about the extent to which any grant funding will be sufficient or indeed maintained.
- 2.6. We have also been telling the government about the emerging crisis in Adults Social Care for many years and the shortcomings of using grants to artificially suppress council tax levels; the new Adult Social Care precept coupled with the removal of the Council Tax Freeze Grant puts the pressure for funding this crisis onto our residents but is still insufficient to deal with the extent of the pressures we are seeing.
- 2.7. By simultaneously stopping and moving the grant previously used to keep council tax levels pegged into RSG; a grant even the government acknowledges will have disappeared by 2020, the long term implication will be again to increase pressure on local tax rates.
- 2.8. We always knew that there would be further tough times ahead which is why we took the decisions we did last year; it has not been easy and it will not get easier but our strategic approach to planning has proved to be the right one and we must continue to pursue our priorities to deliver the services that our residents deserve at the most efficient cost.
- 2.9. We are confident that our strategy of encouraging growth and transformation will work and deliver the changes we want for our residents; using our reserves strategically to support those changes is right and we will continue to do so.
- 2.10. I will present further information to the Cabinet as it becomes available and as we proceed to setting our budget and Council tax in February.

3. Recommendations

3.1. Cabinet are asked:

- to note the outcomes arising from the Provisional Local Government Finance Settlement and the impact on the Council's financial plans for setting the 2016/17 budget.
- agree that the Council should advise the Department for Communities and Local Government of our intention to consult on the implementation of the 2% Adult Social Care precept.

4. Reasons for decision

- 4.1. In February 2015, and following extensive consultation, the Council approved its Corporate Plan and Medium Term Financial Strategy (MTFS) covering the period 2015 - 18. The Corporate Plan set out the Council's priorities, the MTFS outlined the overall financial strategy and the Workforce Plan outlined the workforce strategy for achieving those priorities.
- 4.2. As a result of the significant reductions to the Council's funding from central government grants, the MTFS required around £70m of approved saving proposals to deliver a balanced budget position in each of the three years' covered by the MTFS (2015 – 18).
- 4.3. Previous government Spending Reviews have provided information covering the financial years up to and including 2015/16; projections beyond that point have been made on assumptions based on national data and trajectories provided by the Office for Budget Responsibility (OBR).
- 4.4. Following the General Election in May 2015 a new Spending Review was necessary and the November 2015 announcement provided summary financial data for the period up to 2020.
- 4.5. On 17th December the Department for Communities and Local Government (DCLG) provided much of the authority level detail necessary to update the information required to finalise the setting of the 2016/17 budget. Whilst the Council has already approved a three year MTFS, the Council must statutorily set an annual budget including agreeing the level of the Council tax for that year.

5. Alternative options considered

- 5.1. The Council has already approved a three year Medium Term Financial Strategy in February 2015 and we are not proposing to revisit the savings decisions made at that point in time as we still consider them to be the right ones. The approved savings for 2016/17 have been restated in Appendix B for ease of reference. A number of further alternatives have also been considered as set out below:
 - (i) The 2015/16 budget monitoring information indicates that there are some financial pressures (slippage) arising from the delivery of the 2015/16 saving proposals and consideration has been given to using reserves to cover the slippage in the short term. However, whilst it has been concluded that the use of reserves is an appropriate approach to dealing with slippage, and the Council will adopt this approach where it is agreed through the budget monitoring process, the Council has no evidence to suggest that it should change any of these savings plans however, we will be conducting further reviews in 2016/17. If these reviews identify that savings are unachievable then the council will explore what different

options are available to achieve the transformational changes that are required in the provision of Council services.

- (ii) Further Service Savings - There has been consideration, as an alternative to raising Council tax, that the organisation could find more savings in its service base thereby reducing the service budget requirement. This was discounted because the services are already faced with a significant savings programme. Adding more savings to an already difficult programme would be detrimental to the achievement of outcomes already agreed in the Corporate Plan.
- (iii) The option of raising Council tax has also been considered. Due to the significant pressures in Adults Social Care we are consulting on whether to apply the Adult Social Care precept, announced by the government in the Spending Review. This would raise an estimated £1.7m. It is further possible to increase Council tax by up to 2% before a referendum is required. We are not proposing to implement this more general increase. This decision has been made because the council's current level of Council tax is above the London average and there are concerns about the regressive nature of the tax.

6. Background information

- 6.1. Following the publication of the Provisional Local Government Finance Settlement there follows a period of consultation in which authorities are being asked to respond to a number of consultation questions by 15th January and also highlight any 'technical adjustments' such as to correct erroneous data; following this period a final settlement will be announced in early February which may make changes to the provisional settlement. Changes arising from the publication of the final local government finance settlement are not expected to have a material effect on the proposals made in this report.
- 6.2. Table 1 below sets out at a summary level, the 2015/16 funding base previously approved by the Council in February 2015. Taking into account the impact in 2016/17 of virements approved in 2015/16, a revised 2015/16 and restated funding position for 2016/17 is also shown; the difference is the removal of Better Care Funding from Core Grants which was originally approved as part of the Council's budget. It was subsequently determined that this would not be administered by the Council but by Haringey CCG although as both funding and expenditure were removed; this has had no net effect on the council's overall budget.

6.3. The restated 2016/17 budget below forms the starting point for the various funding changes set out in this report.

Table 1 – Funding and Net Expenditure Summary 2015 - 2017

2015/16 Original Base £000		2015/16 Revised Base £000	2016/17 Restated £000
	Net Expenditure	266,398	251,016
	Funding		
47,232	Core Grants	36,025	34,694
4,256	New Homes Bonus	4,256	5,443
64,061	Revenue Support Grant	64,061	46,011
243	NHB returned funding - top slice	243	1,027
83,862	Council Tax	83,862	84,276
18,968	Retained Business Rates	18,968	19,404
54,763	Top up Business Rates	54,763	57,045
-	Surplus/(Deficit) on Collection Fund	-	-
4,220	Contribution from/(to) Reserves	4,220	3,116
277,605	Total Funding Available	266,398	251,016

6.4. 2016/17 will be the fourth year local authorities have received resources under the Business Rate Retention (BRR) scheme. Under the current arrangements London local authorities retain 30% of the Business Rates collected locally with 20% being passed to the GLA and the remainder (50%) to the government. The government announced as part of the 2015 Spending Review that, by 2020 local authorities will retain 100% of Business Rates collected locally and will be consulting shortly on how this might happen.

6.5. Each year a Settlement Funding Assessment (SFA) is calculated for each authority comprising two main components:

- An amount of RSG
- A Baseline Funding Level (BFL) under the BRR scheme

6.6. Under the original calculations a comparison between an authority's BFL and its locally retained share of business rates was made – if its BFL was higher than the locally retained share a 'top-up' payment was made and conversely where the BFL was lower a tariff was levied. Haringey was determined as a top-up authority and each year thereafter, until the 2020 reset, the top-up

increases in line with the Small Business Rate multiplier; for 2016/17 the Small Business Rate multiplier was 0.8%.

6.7. In 2016/17 the government is proposing a change to the way that it calculates SFA which is considered further below and is the subject of a number of the consultation questions.

6.8. The remainder of this report considers the detailed impact of the provisional settlement on the estimated 2016/17 budget position. Table 2 below summarises the revised funding position for 2016/17.

Table 2 – Summary changes to 2016/17 Funding Sources.

	2016/17 Restated	2016/17 Revised	2016/17 Variance	Report reference Para.
	£000	£000	£000	
Funding				
Core Grants	34,694	33,586	(1,108)	6.41/ 6.43/ 6.47
New Homes Bonus (NHB)	5,443	5,878	435	6.50
Revenue Support Grant	46,011	50,988	4,977	6.23
NHB returned funding - top slice	1,027	1,027	-	
Council Tax	84,276	85,976	1,700	6.31
Retained Business Rates	19,404	19,404	-	
Top up Business Rates	57,045	55,220	(1,825)	6.38
Contribution from/(to) Reserves	3,116	3,116	-	
Total Funding Available	251,016	255,195	4,179	

6.9. This report forms the basis for the scrutiny of the 2016/17 budget by the Overview and Scrutiny Committee. Their comments on the proposed approach will be brought to the February Cabinet meeting which, having considered those comments, will finalise and recommend the 2016/17 budget for approval by Full Council.

6.10. In addition this report forms the basis of the Council's statutory budget consultation with business rate payers and the outcomes from consultation activities will also be reflected in the final proposals for approval.

Core Spending Power

6.11. The provisional settlement set out the government's new measure (Core Spending Power) that it uses to illustrate the extent to which the overall resources available to local authorities are proposed to change over the Spending Review period (2016 – 2020).

6.12. This new measure is a modification to the previous 'Spending Power' that was widely criticised as it included funding streams not directly under the control of local authorities and so tended to understate the true level of reductions that authorities faced.

6.13. The new Core Spending Power measures changes in:

- An authorities Settlement Funding Assessment (SFA)

- Council tax yield.
- The improved Better Care Fund (from 2017/18)
- New Homes Bonus (including returned funding)
- Rural Services Delivery Grant (n/a for Haringey)

6.14. Haringey's Core Spending Power (CSP) exemplification taken from the Government's provisional local government finance settlement is included as Appendix A, this shows that over the period to 2020 our CSP is expected to increase by 1.6% (+£3.7m) and this figure will be used by the government to illustrate the extent to which funding reductions have affected individual authorities. For comparison the changes over the same period for all London Boroughs is a reduction of 1.9% (-£127.5m) and for the whole of England is a reduction of 0.5% (-£222.5m).

6.15. However, the CSP figures above reflect the cash change and when inflation (measured by the CPI) is taken into account the real terms decrease for Haringey is -5.7% rather than the 1.6% increase referred to.

Settlement Funding Assessment and Revenue Support Grant

6.16. For the period 2015/16 to 2019/20, there is a reduction to the England Settlement Funding Assessment (SFA) of 31.8% (based on an adjusted 2015/16 figure), as per Table 2 below.

6.17. The Government has confirmed that the Settlement Funding Assessment will be £18.6 billion in 2016-17. This comprises £7.2 billion of Revenue Support Grant (RSG) and £11.4 billion of Baseline Funding (i.e. the amount the government expects to be retained locally under the business rates retention scheme net of tariffs and top-ups).

6.18. At a national level, Settlement Funding Assessment (SFA) will reduce from £21.3 billion in 2015-16 to £18.6 billion in 2016-17 (12.5%). For London boroughs, SFA will reduce by £435 million or 11.3% (from £3.8 billion to £3.4 billion) in 2016-17. This is split between an increase of £17 million or 0.8% in baseline funding (the increase due to the Small Business Rate multiplier) and a reduction in RSG of £452 million or 24.7%.

Table 2 – Changes to Settlement Funding Assessment (SFA) 2015 - 2020

	2015-16 adjusted	2016-17	2017-18	2018-19	2019-20
	£m	£m	£m	£m	£m
SFA	21,250	18,601	16,622	15,536	14,500
Change %		-12.5%	-10.6%	-6.5%	-6.7%
Cumulative change %		-12.5%	-21.8%	-26.9%	-31.8%

6.19. The settlement includes an important change to the way resources will be allocated, this is to ensure that "local councils delivering similar services

receive a similar percentage change in ‘settlement core funding’ for those services”.

- 6.20. Unlike the last 3 years, when the Government ‘protected’ rolled-in grants on the funding trajectories set out in Spending Review 2010 and applied the same % reduction to the remaining RSG element - thereby focusing larger proportionate cuts on upper and lower tier funding element and those authorities with higher absolute levels of RSG, the new funding distribution method for RSG takes into account the wider resources available to councils including Council tax, locally retained business rates and RSG, when distributing RSG.
- 6.21. The methodology therefore aims to take into account the amount that an authority can raise locally and the impact on overall funding of RSG reductions. By using actual council tax levels, rather than an assumed level, this approach also favours authorities with below average Council Tax, and disadvantages those with above average Council Tax levels.
- 6.22. The impact of the various changes to RSG is that the 2016/17 provisional RSG allocation for Haringey is now **£50.988m** which represents an improvement (£4.977m) over the previous assumed level of £46.011m in the MTFS.
- 6.23. This increase of **£4.977m** reflects:
 - the inclusion of the 2015/16 Council Tax Freeze Grant of c£1.m, which was previously within Core Grants. As a consequence this is offset by an equivalent reduction in Core Grants described below, and is not new money available for allocation.
 - the inclusion of a sum for additional Care Act responsibilities, estimated at £1.2m. The proposed use of this resource in support of the additional responsibilities is described in Section 7 below; and
 - a residual increase in RSG due to methodology and estimation changes of c£2.7m.

Council Tax

- 6.24. The provisional settlement sets out the Government’s council tax referendum principles for 2016/17; the core threshold for local referendums will be set at **2%**. It also confirms the policy outlined in Spending Review 2015 that councils with adult social care responsibilities will be able to increase council tax by up to 2% for each year between 2016-17 and 2019-20 to fund adult social care services.
- 6.25. Adult social care authorities can increase their council tax by up to 2% more than the core referendum principle on the following basis:

Spending on ASC in 2016-17 is £X higher than it would have been, where X= revenue from additional ASC council tax flexibility. This will be confirmed by a number of steps:

 - (a) S151 officers are asked to write to the Secretary of State indicating whether they intend to use additional flexibility (by 15th January 2016).

- (b) Section 151 officers in ASC authorities to provide information demonstrating that an amount equivalent to the additional council tax has been allocated to adult social care. This must be done within 7 days of their authority setting its budget and council tax for 2016/17.
- 6.26. The above information will be required each year that the scheme is in operation. From 2017/18 onwards, the requirement will also encompass the cumulative year-on-year revenue being allocated to adult social care as per (b) above
- 6.27. It has been confirmed that the Council Tax Freeze Grant will cease in the current (2015/16) year and will not be a separate feature of the 2016/17 settlement onwards. The government has confirmed that the previously provided grant for 2015/16 (£1.03m) will be 'rolled in' to Revenue Support Grant and this accounts for some of the increase seen in our RSG allocation.
- 6.28. All previous freeze grants have now been 'mainstreamed' into government grant (RSG) however, given that the government's austerity measures continue to be transacted through RSG, and specifically that by 2020 RSG will cease, it is apparent that government support for previous Council tax freezes will be gradually eroded over the period to 2020 whereupon it will have completely disappeared.
- 6.29. It is clear that the pressures on Adult Social care are enormous; Haringey like most other London Boroughs have seen continuing increase in the demand for Adult Social Care services as a result of an ageing population and market demand leading to increased provision costs.
- 6.30. As a result the Council is consulting on a proposal to apply the 2% Adult Social Care precept in 2016/17 and will, in accordance with the regulations apply it fully, alongside the additional resources provided within the overall RSG increase for the new Care Act responsibilities, to Adult Social Care.
- 6.31. A 2% precept would raise **£1.7m** and this sum together with the £1.2m for new Care Act responsibilities would be applied to the 2016/17 Adult Social Care budget if approved at the Full Council meeting in February; further details about how this resource will be utilised is set out below in Section 7.
- 6.32. At Band D the proposed 2% increase in Council Tax would represent an increase of around £24 per annum.
- 6.33. The Council has also considered the options for increasing the Council tax in addition to the 2% ASC precept. In particular it has considered whether it should increase the Council tax up to the level permitted before a referendum is required (2%). This would yield a further sum of c£1.7m.
- 6.34. The Council is not, after consideration, proposing to implement such an increase in 2016/17 this is because Members have given a commitment in their manifesto not to raise the Council tax during this administration as it recognises that Council tax is a regressive tax. It also reflects that the council's tax rate is

already above the London average rate and that any further increase will affect those on low pay or fixed incomes.

Retained Business Rates and the Top-Up

6.35. The settlement consultation restates the government's intentions outlined in the Spending Review to reform the business rates retention system and move to 100 per cent retention by 2020. The relevant new information relating to business rates devolution from the settlement consultation is that the Government will:

- consider giving more responsibility to councils to support older people with care needs – including people who, under the current system, would be supported through Attendance Allowance and is planning to consult in the New Year on this proposal.
- seek the “earliest opportunity” to legislate on this next year;
- set up systems to involve councils, businesses and others in the process early in 2016; and
- consult on the implementation of the 100% business rates retention scheme in summer 2016, following a period of extensive engagement with councils and their representatives in the preceding months.

6.36. For business rates the key variables are broadly the same as for Council tax i.e. taxbase, tax rate and collection rate. However the tax rate; the Uniform Business Rate (UBR) is currently set by the government. London authorities retain 30% of the Business Rate yield and either receives a top-up, or pays a tariff according to the extent to which their business rate yield matched its Baseline Funding Level when the scheme was established.

6.37. In the future the government has said that local authorities will be given the power to reduce the NNDR tax rate in order to promote business growth and jobs.

6.38. The top-up that the Council receives under the Business Rate Retention scheme has been increased by the rise in the Small business Rate multiplier (0.8%). However, the previous MTFS assumed a rise of 2.3% and therefore the Council's overall funding assumptions from this source must be **reduced by £1.8m**

Other Grants

6.39. Alongside the provisional settlement a number of grant allocations were also announced including in some cases changes to the proposed methodologies. The announcements made are outlined below although it is expected that further details on other grants will be released by the government throughout the new year.

6.40. As such further adjustments in relation to grants made by the government after the publication of this report will be included in the February Cabinet report or before the 2016/17 budget is approved by the Council.

Council Tax Freeze Grant

- 6.41. As described above the Council Tax Freeze Grant has been subsumed within RSG and therefore the existing provision for a separate freeze grant of **£1m** ***must be removed*** from the 2016/17 budget assumptions.

Education Services Grant (ESG)

- 6.42. Overall ESG will be cut by 7.5% from £815 million in 2015/16 and to £750 million in 16/17. This is “a first step towards achieving the savings announced in the spending review” of £600 million. The amount paid directly to local authorities will fall 8.8% from £564 million in 2015/16 to £514 million in 2016/17, including an 8.5% cut from £93.6m to £85.7m in London. The remainder is paid directly to academies, which will continue to receive protection against large falls in ESG. The retained duties rate of £15 per pupil will be maintained, but general funding rates will be reduced by 11.5% across all school types.
- 6.43. Given the uncertainty about the trajectory of the funding reductions to ESG a pessimistic assumption was previously made and therefore, whilst ESG has been reduced, it is not as severe as that assumed in the MTFS and an additional amount of **£0.6m** can be built back into the Council’s funding assumptions for 2016/17.

Improved Better Care Fund

- 6.44. Together with the additional council tax flexibility for adult social care, the Government is providing £1.5 billion of additional funding for authorities to spend on adult social care by 2019/20; this is to be included in an improved Better Care Fund although only from 2017/18. The government proposes to allocate this funding through a separate grant to local government using a methodology which benefits those councils who benefit less from the additional council tax flexibility for social care. The estimated effect can be seen in the CSP calculation (Appendix A)

Public Health Grant

- 6.45. Having recently confirmed that nationally £200m was to be removed, during the year, from the 2015/16 Public Health grant allocations the Spending Review announcement set out that there were to be further reductions in that grant averaging real terms savings of 3.9% each year throughout the period to 2020/2021.
- 6.46. According to further details from Public Health England, the savings will be phased in at 2.2% in 2016/17, 2.5% in 2017/18, 2.6% in each of the two following years, and flat cash in 2020/21. There remains some uncertainty about the methodology that will be used to apply these reductions to individual authority’s allocations since there has also been a recent consultation on potential changes to the distribution methodology however, an assessment of the estimated impact of these reductions for Haringey has been made.

- 6.47. Taking into account the previous level of assumed Public Health grant, both for the main grant and the element for the new 0 -5 year old duties, it is estimated that a further **£0.7m** reduction over the provision in the 2016/17 MTFS will need to be made to take account of both the continuation of the 2015/16 in-year reduction and the further reductions announced in the Spending Review.

New Homes Bonus

- 6.48. The Spending Review set out the overall envelope for New Homes Bonus payments over the period to 2019/20 as being £1.485 billion for 2016/17, reducing to £900 million by 2019/20. The Government has published provisional allocations for 2016/17 – the final year of the 6 year rolling New Homes Bonus (NHB) scheme.
- 6.49. Alongside the settlement consultation there is a separate consultation on reforms to NHB that were announced at the Spending Review. This consultation seeks views on the options for change to two aspects of the Bonus: reducing overall costs by moving from 6 years to 4 of payments and reform of the Bonus in order to better reflect local authorities' performance on housing growth. It also considers options for staying within the funding envelope in the event of a sudden surge in housing growth.
- 6.50. The core spending power figures (Appendix A) include an estimate for NHB allocations in each of the years to 2019/20. For 2016/17, the funding line includes both New Homes Bonus allocations and returned funding which are the actual allocations. For Haringey the allocation is **£6.905m** which reflects an increase of around **£0.4m** over the estimate in the February MTFS.

Independent Living Fund

- 6.51. The government had previously announced that the Independent Living Fund (ILF) was to cease from April 2016, although it was unclear how on-going support to those previously in receipt of this benefit was to be provided. Although no details were provided as part of the provisional settlement subsequent information from DCLG has clarified that Local Authorities are to be grant funded to support their duties under the Care Act for former ILF clients.
- 6.52. We are expecting details of the grant allocations shortly at which stage we will be in a position to gauge the extent to which there are additional financial implications for the Council from this transferred responsibility.

Schools

Dedicated Schools Grant (DSG)

6.53. The DSG continues to be set out in three notional blocks: the early years block, the schools block and the high needs block. Total DSG will be £40.2 billion in 2016/17, with London receiving 18.5% (£7.4 billion). The provisional DSG allocation for Haringey is £242.7m although this is subject to change following the finalisation of pupil numbers. A separate budget strategy report is being prepared for consideration by the Schools Forum on 14th January 2016, taking into account the detailed implications of the changes summarised below; any recommendations for changes to school funding will be reported to Cabinet in February.

Schools block

6.54. Per pupil units of funding will be broadly the same as in 2015/16. The minimum funding guarantee will continue to be set at **minus 1.5%** per pupil before the pupil premium is applied.

High needs block

6.55. £92.5million of extra funding on top of the 2015/16 baseline has been provided for the high needs block, distributed using age 2-19 population projections for 2016.

Early years block

6.56. Early years per child rates are the same as in 2015/16. The amount per pupil for the early years pupil premium will also remain the same.

Pupil premium

6.57. Pupil premium rates for 2016/17 will be the same as in 2015/16, with final allocations published in June 2016 following the receipt of pupil number data from the spring 2016 schools and alternative provision censuses

National Funding Formula

6.58. As announced in the Chancellor's spending review statement, a national funding formula is to be introduced from 2017 following a period of consultation in the new year.

Homes for Haringey and the HRA

6.59. The Homes for Haringey Board are meeting shortly to consider their proposed budget, including the implications of the government directed rent reduction of 1% per annum, and these proposals will be brought to the Cabinet in February.

Capital Strategy and the Capital Programme

6.60. Cabinet approved a Capital Strategy in December 2015 and further details of the proposed programme including details of the schemes will be brought back to Cabinet following an assessment against the Corporate Plan priorities and overall affordability over an initial 10 year period.

Summary of Changes

- 6.61. Table 2 at paragraph 6.8 summarises the changes to the Council's key funding streams for 2016/17 including both government resources and locally generated and retained resources; on the basis of the proposals set out in this report; these result in an overall ***increase in resources of £4.2m.***
- 6.62. The next section considers the proposed options for changes to the Council's revenue budget based on this estimated increase in available resources.

7. Proposed Use of Estimated Additional Resources

Adult Social Care

- 7.1. The Government recognised the growing pressures on adult social care in the Spending Review. In Haringey, demand for adult social care support has been growing significantly in recent years as a result of a number of trends. Demographic change means people are living longer and often therefore requiring more support in their later years. At the same time, unhealthy lifestyles are contributing to more people living for longer with chronic conditions, and often with more than one condition, and again requiring more support. Their needs are often complex and therefore costly to meet. There also continues to be a small increase in the numbers of people with very complex needs who require significant amounts of support.
- 7.2. Overall, demand related pressures are expected to translate into increased costs of at least £3m in 2016/17 and in each year thereafter (further work and refinement of these numbers will be done over coming months). The revenue from the £1.7m raised through the precept on Council Tax will therefore be required to fund the increased cost of care placements arising from the pressures described above.
- 7.3. As described in previous reports, the Care Act places a range of new duties on local authorities. These include general duties of promoting wellbeing; preventing, reducing or delaying needs; information and advice; market shaping and managing provider failure as well as enhanced duties around person-centred assessment and support planning for users and carers; charging and financial assessment; adult safeguarding; integration and partnership working; transition between children and adult services; cross-border issues.
- 7.4. In line with the requirement that the Government fund new burdens placed on local authorities, Haringey's allocation has been set at £1.2m. This will be used to increased safeguarding duties, support for carers, prevention services and support for young people transitioning from Children's to Adults Services.

Other Pressures

- 7.5. Alongside the demographic pressures described above for Adult Social Care, the costs of care are rising for a range of reasons such as increases in salaries associated with living wage payments, fuel inflation etc. This also applies to

other services provided by the Council including in respect of the previously approved 0.5% increase to the employer's pension rate as a result of the 2013 Pension Fund revaluation; the remaining £1.3m will be applied in support of these additional inflationary costs.

8. Consultation

- 8.1. Statutory consultation will take place with business rate payers at two events scheduled during the week commencing 11th January 2016; in addition a consultation questionnaire seeking taxpayer's views on the proposed 2% Council tax increase for Adults Social Care will be launched following the publication of this report. All consultation outcomes and responses will be included as part of the February 2016 Cabinet report which will, alongside any Overview and Scrutiny Committee recommendations, form the basis of the Cabinet's 2016/17 budget proposals and Council tax for that year.

9. Statutory Officers comments

Comments of the Chief Finance Officer and financial implications:

- 9.1. This report is primarily financial in nature and no additional comments from the Chief Finance Officer are necessary at this stage.

Comments of the Assistant Director of Governance and legal implications:

- 9.2 The Local Authorities (Standing Orders) (England) (Regulations) 2001 and the Budget and Policy Framework Procedure Rules at Part 4 Section E of the Constitution, set out the process that must be followed when the Council sets its budget. It is for the Cabinet to approve the budget proposals and submit the same to the Full Council for adoption in order to set the budget.
- 9.3 The proposals in this report will be considered by the Overview and Scrutiny Committee on 25 January 2016, and the views of the Committee shall be included in the report submitted to the Cabinet in February who shall take them into account in drawing up firm proposals for onward submission to the Council.
- 9.4 The Cabinet will need to ensure that where necessary, consultation is carried out and equalities impact assessments are undertaken and the outcomes of these exercises inform any final decisions.

10. Use of Appendices

Appendix A – Core Spending Power calculation.

Appendix B – Saving Proposals

11. Local Government (Access to Information) Act 1985

- 11.1. For access to the background papers or any further information please contact Neville Murton – Lead Finance Officer

Haringey Core Spending Power.**Haringey**

Core Spending Power of Local Government;					
	2015-16 (adjusted) £ millions	2016-17 £ millions	2017-18 £ millions	2018-19 £ millions	2019-20 £ millions
Settlement Funding Assessment	140.8	126.0	115.1	109.0	102.9
Council Tax;	83.9	91.5	100.2	109.9	120.7
<i>Council Tax Requirement excluding parish precepts (including base growth and levels increasing by CPI)</i>	83.9	89.7	96.4	103.7	111.7
<i>additional revenue from 2% referendum principle for social care</i>	-	1.8	3.8	6.2	9.0
Improved Better Care Fund	-	-	0.4	3.8	6.7
New Homes Bonus and returned funding	6.2	6.9	6.9	4.4	4.2
Rural Services Delivery Grant	-	-	-	-	-
Core Spending Power	230.8	224.4	222.7	227.1	234.6
Change over the Spending Review period (£ millions)					3.7
Change over the Spending Review period (% change)					1.6%

Savings starting in 2015/2016						
Priority	Ref	Proposal	2015-16 £000's	2016-17 £000's	2017-18 £000's	Total £000's
1	1	Early Years	220	1,070	150	1,440
1	2	Services for Young People including Young Offenders	1,700	400	-	2,100
1	3	Public Health - 5-19	196	138	376	710
1	4	Impact of Early Help on Demand	200	400	400	1,000
1	5	New delivery model for Social Care	180	1,290	1,100	2,570
1	6	LAC & Sufficiency	2,000	2,000	1,100	5,100
1	8	Enablers	250	250	-	500
1	9	Services to Schools	618	657	331	1,606
2	11	New Pathways - Older People	440	1,790	1,790	4,020
2	12	New Pathways - Learning Disabilities	2,281	1,180	1,710	5,171
2	13	New Day Opportunities - LD	950	1,330	-	2,280
2	14	New Pathways - PD	140	166	220	526
2	15	New Pathways - MH	110	560	1,000	1,670
2	17	Care Purchasing Efficiencies	250	500	3,250	4,000
2	19	Voluntary Sector	200	1,000	200	1,400
2	20	Healthy Life Expectancy	40	890	47	977
2	21	Substance Misuse - Public Health/Other	69	136	386	591
2	22	Sexual Health	603	339	742	1,684
2	23	Other Public Health	275	148	75	498
2	24	Public Health	200	150	336	686
3	25	Increasing parking debt recovery	80	200	150	430
3	26	Parking Contract Savings	400	70	-	470
3	28	Efficiency savings and delivery review of the Parks	100	100	200	400
3	31	Residential street cleansing	200	660	-	860
3	33	Removal of recycling bring sites	20	20	-	40
3	38	Improved Street Lighting LED investment	200	200	200	600
3	40	Closure of Park View Road Reuse & Recycling centre.	50	180	-	230
3	41	Increased income from parks events	50	250	300	600
		Increased income from licensing and enforcement action				
3	42		100	75	75	250
3	43	Increase in parking charges	400	50	50	500
3	44	Increased enforcement of moving traffic offences	500	500	-	1,000
3	45	Delivery of Parking Plan including expansion of CPZs	100	200	200	500
		Planning - Increased Income through New Advice and Review				
4	46	of Existing Charges	75	-	-	75
		Reduce Work on Carbon Reduction by withdrawing support				
4	50	for Community Projects and Initiatives	48	-	-	48
4	51	Reduce funding for Alexandra Palace & Park Trust	250	-	250	500
5	58	Reduce use and cost of temporary accommodation	1,200	800	800	2,800
5	59	Housing Related Support commissioning efficiencies	650	200	470	1,320
		Streamline and integrate housing and related functions.				
5	60		50	150	150	350
5	61	Achieve year on year efficiencies	75	175	200	450
		Reduction to budget required to fund legacy organisation				
Enabling	67	compensation/ liability costs	150	-	-	150
		Banking of savings made from Sustainable Investment Fund				
Enabling	68	investment projects	125	-	-	125
		Reduction to budget required to fund the Carbon Reduction				
Enabling	69	Commitment levy	225	-	-	225
Enabling	70	Customer Services Transformation Programme	475	1,164	354	1,993
Enabling	72	Libraries Staff Restructure	250	-	-	250
Enabling	73	BIP: Business Infrastructure Programme	2,181	1,593	1,183	4,957
		BIP: Commercial Unit & Organisation Wide Supplier Savings				
Enabling	74		950	950	950	2,850
Total			19,826	21,931	18,745	60,502

Savings starting in 2016/2017						
Priority	Ref	Proposal	2015-16 £000's	2016-17 £000's	2017-18 £000's	Total £000's
1	7	Special Educational Needs & Disabilities	-	600	900	1,500
1	10	Pendarren (subject to Options Appraisal)	-	220	-	220
3	27	New way of delivering Parking Enforcement	-	600	-	600
3	29	New way of delivering Highways and Street Lighting Services	-	200	-	200
3	30	New way of delivering the Parks Service	-	100	-	100
3	32	Borough wide sweeping reductions other Veolia contract savings	-	400	1,500	1,900
3	34	Reductions in back office technical and administrative support	-	50	250	300
3	36	Reorganisation of part of the Neighbourhood Action Team	-	300	-	300
3	39	Future of Wolves Lane Nursery Site	-	70	-	70
4	47	Planning - Changes to Policy and Practice remove non-statutory consultation	-	50	-	50
5	57	Create a private lettings and management agency	-	225	275	500
Total			-	2,815	2,925	5,740

Report for: Overview and Scrutiny Committee – 25 January 2016

Item number: 15

Title: Work Programme Update

Report

authorised by : Bernie Ryan, Assistant Director of Corporate Governance

Lead Officer: Clifford Hart, Democratic Services Manager, 0208 489 2920,
clifford.hart@haringey.gov.uk

Ward(s) affected: All

Report for Key/

Non Key Decision: N/A

1. Describe the issue under consideration

- 1.1 This report gives details of the proposed scrutiny work programme for the remainder of the municipal year.

2. Cabinet Member Introduction

N/A.

3. Recommendations

- 3.1 That the Committee:

- (i) Considers the future work programmes for the Overview and Scrutiny Committee and its panels, which are attached at **Appendix 1**; and
- (ii) Approves the draft scoping document for the Social Inclusion Review, attached at **Appendix 2**.

4. Reasons for decision

The work programme for Overview and Scrutiny was agreed by the Committee at its meeting on 27 July 2015. Arrangements for implementing the work programme have progressed and the latest plans for Committee and Panel meetings are outlined in **Appendix 1**.

5. Alternative options considered

- 5.1 The Committee could choose not to review its work programme however this could diminish knowledge of the work of Overview and Scrutiny and would fail to keep the full membership updated on any changes to the work programme.

6. Background information

- 6.1 The careful selection and prioritisation of work is essential if the scrutiny function is to be successful, add value and retain credibility. At its first meeting of the municipal year, on 8 June 2015, the Overview and Scrutiny Committee agreed a process for developing the 2015/16 scrutiny work programme.
- 6.2 Following this meeting, a number of activities took place, including a public survey and Scrutiny Cafe, where over 90 suggestions, including a number from members of the public, were discussed by scrutiny members, council officers, partners, and community representatives. From these activities issues were prioritised and an indicative work programme agreed by the Overview and Scrutiny Committee in late July.
- 6.3 This item gives the Overview and Scrutiny Committee an opportunity to oversee and monitor its work programme and to suggest amendments. The work programme, attached at **Appendix 1**, reflects the overall structure of Overview and Scrutiny in Haringey which includes the overarching Committee as well as its four standing panels: Adults and Health; Children and Young People; Environment & Community Safety; Housing & Regeneration.
- 6.4 Also attached, at **Appendix 2**, is the scoping report for the Social Inclusion Scrutiny Review.
- 6.5 The topic of social inclusion was suggested as a topic for scrutiny review following discussions with the Cabinet Member for Economic Development, Social Inclusion and Sustainability. At the Overview and Scrutiny Committee meeting on 17 November it was felt that scrutiny could add value to the process of developing a revised Fair and Equal Borough delivery plan and supporting the development of a Haringey definition.

Forward Plan

- 6.6 Since the implementation of the Local Government Act and the introduction of the Council's Forward Plan, scrutiny members have found the Plan to be a useful tool in planning the overview and scrutiny work programme. The Forward Plan is updated each month but sets out key decisions for a 3 month period.
- 6.7 To ensure the information provided to the Committee is up to date, a copy of the most recent Forward Plan can be viewed via the link below:

<http://www.minutes.haringey.gov.uk/mgListPlans.aspx?RP=110&RD=0&J=1>
- 6.8 The Committee may want to consider the Forward Plan and discuss whether any of these items require further investigation or monitoring via scrutiny.

Recommendations, Actions and Responses

- 6.9 The issue of making, and monitoring, recommendations/actions is an important part of the scrutiny process. A verbal update on actions completed since the last meeting will be provided by the Principal Scrutiny Officer.

7 Contribution to strategic outcomes

- 7.1 The individual issues included within the work plan were identified following consideration by relevant Members and officers of the priorities within the Corporate Plan. Their selection was specifically based on their potential to contribute to strategic outcomes.

8 Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance and Procurement

- 8.1 There are no financial implications arising from the recommendations set out in this report. Should any of the work undertaken by Overview and Scrutiny generate recommendations with financial implications then these will be highlighted at that time.

Legal

- 8.2 There are no immediate legal implications arising from this report.
- 8.3 Under Section 21 (6) of the Local Government Act 2000, an Overview and Scrutiny Committee has the power to appoint one or more sub-committees to discharge any of its functions.
- 8.4 In accordance with the Council's Constitution, the approval of the future scrutiny work programme and the appointment of Scrutiny Panels (to assist the scrutiny function) falls within the remit of the Overview and Scrutiny Committee.
- 8.5 Scrutiny Panels are non-decision making bodies and the work programme and any subsequent reports and recommendations that each scrutiny panel produces must be approved by the Overview and Scrutiny Committee. Such reports can then be referred to Cabinet or Council under agreed protocols.

Equality

- 8.6 The Council has a public sector equality duty under the Equalities Act (2010) to have due regard to:
- Tackle discrimination and victimisation of persons that share the characteristics protected under S4 of the Act. These include the characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex (formerly gender) and sexual orientation;
 - Advance equality of opportunity between people who share those protected characteristics and people who do not;

- Foster good relations between people who share those characteristics and people who do not.

8.7 The Committee should ensure that it addresses these duties by considering them within its work plan and those of its panels, as well as individual pieces of work. This should include considering and clearly stating;

- How policy issues impact on different groups within the community, particularly those that share the nine protected characteristics;
- Whether the impact on particular groups is fair and proportionate;
- Whether there is equality of access to services and fair representation of all groups within Haringey;
- Whether any positive opportunities to advance equality of opportunity and/or good relations between people, are being realised.

8.8 The Committee should ensure that equalities comments are based on evidence. Wherever possible this should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

9 Use of Appendices

Appendix 1 – Work Programme

- Overview and Scrutiny Committee
- Adults and Health Scrutiny Panel
- Children and Young People Scrutiny Panel
- Environment and Community Safety Scrutiny Panel
- Housing and Regeneration Scrutiny Panel

Appendix 2 – Social Inclusion Scoping Report

10 Local Government (Access to Information) Act 1985

10.1 External web links have been provided in this report. Haringey Council is not responsible for the contents or reliability of linked websites and does not necessarily endorse any views expressed within them. Listings should not be taken as an endorsement of any kind. It is your responsibility to check the terms and conditions of any other web sites you may visit. We cannot guarantee that these links will work all of the time and we have no control over the availability of the linked pages.

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
8 June 2015	<ul style="list-style-type: none"> Cabinet Member Q&A – Leader state of the Borough report/ Council Priorities Confirmation of memberships and terms of reference of scrutiny bodies Work Programme development Delegated Decision - Appointment of LBH reps to JHOSC Scrutiny Annual Report Verbal update on the scrutiny review projects from 2014/15 	<ul style="list-style-type: none"> To set out the Council's priorities for the municipal year and enable strategic questioning to influence the Scrutiny work programme. The report needs to be agreed to confirm the memberships and remits of the Panels. TORs would then be agreed by individual Panels. To agree and develop the Committee's work programme To note the report, agreed by the CE To consider and agree the draft annual report reviewing Overview & Scrutiny work in 2014/15 To note the verbal update on continued scrutiny projects from the previous year (Housing, Worklessness and Youth Transition) 	<ul style="list-style-type: none"> Ben Hunt (Leader's Office), Leader and Chief Executive or Assistant Chief Executive Martin Bradford (Policy Officer) Christian Scade To note the report, agreed by the CE Martin Bradford Martin Bradford, Rob Mack, Christian Scade

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
27 July 2015	The Council's Performance Assessment - Quarter 4 and end of year 2014/15	To receive a brief update on 2014/15 performance and the new performance assessment arrangements going forward and how scrutiny can influence this.	Charlotte Pomery, Margaret Gallagher
	Cabinet Member Q&A – Resources & Culture (Cllr Arthur)	Cllr Arthur will provide a written briefing for the Q&A session focussing on the non-finance areas of his portfolio and will remain for the duration of the finance items below.	Cllr Arthur
	The Council's Financial Outturn 2014/15	To consider the General Fund, Housing Revenue Account (HRA), the Dedicated Schools Budget (DSB), the Collection Fund and the Capital Programme for 2014/15.	Neville Murton & Cllr Arthur
	Budget Monitoring 2015/16 Quarter 1	To review financial outturn figures for Q1 (<i>Officers invited to attend for the Finance items: Katherine Heffernan, Beverley Tarka, Jon Abbey</i>)	Neville Murton
	Implications for scrutiny of the Rotherham report and safeguarding	To receive a report on the lessons learnt from events in Rotherham	Zina Etheridge
	Confirmation of OSC and Scrutiny Panel Work Programmes	To confirm following the Scrutiny Cafe / discussions by the Panels	Martin Bradford, Rob Mack, Christian Scade
	Scrutiny reviews	a. Youth Transition (verbal update from Chair) b. Council's House Building Programme (interim) report c. Job Support market (interim) report	Cllr Hearn (a) & Martin Bradford (both items b & c)

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
19 October 2015	Consultation on revised Statement of Licensing Policy for Gambling Act 2005	'The statement of Gambling Policy forms part of the budget and policy framework (see Articles para 4.01 from the Constitution).	Daliah Barrett / Stephen McDonnell
	Budget Monitoring <ul style="list-style-type: none"> Period 5 Review 	Standard period 5 budget monitoring report which will include first review by scrutiny of the 2015-18 MTFS.	Neville Murton
	Priority Performance Update – Q2	To review the up-to-date performance data, which will have already gone live, and whether the right indicators are being presented and if linking to the priority objectives.	Charlotte Pomery / Margaret Gallagher
	Scoping reports for 2015/16 Scrutiny Projects	To out-line the aims and objectives, methodology and timescales for the agreed scrutiny projects for 2015/16, including Cycling, Early Years, Housing Viability.	Christian Scade / Rob Mack / Martin Bradford
	Joined up enforcement <i>Following discussion subsequent to the Scrutiny Cafe event, this issue will be considered by the OSC rather than the Environment and Community Safety Scrutiny Panel as this issue is cross cutting.</i>	To receive a report from the Community Safety Team updating on the recommendations from the previous review, including what action has been taken to date and feedback from SLT. <i>It is suggested that scrutiny could look at a number of issues, including: how other boroughs are approaching the issue; publicity and communications with residents; how to increase the perception of risk so that people are less likely to offend; houses in multiple occupation (HMOs) and licensing; anti-social behaviour; and progress made with implementing recommendations from previous scrutiny reviews.</i>	Stephen McDonnell / Eubert Malcolm / Alison Crowe
	Finsbury Park Events Scrutiny Project	Final report	Christian Scade

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
30 November 2015	Job Support Market Scrutiny Project	Final report	Martin Bradford
	Council's House Building Programme Scrutiny Project	Final report	Martin Bradford
	Youth Transition Scrutiny Project	Progress report – verbal update	Rob Mack
	Welfare Reform	To consider a report on the impact of welfare reform, including Universal Credit and Benefits Cap.	Kathryn Booth/ Jim Brady (Cc in Mark Rudd / Tracie Evans)
	Social Inclusion	A report will be prepared to set the scene / highlight areas for discussion and will provide links to items included in the scrutiny work programme. Various documents to be attached to the cover report.	Kathryn Booth / Jeanelle de Gruchy (Cc in Zina Etheridge and Erica Ballmann)
	Cabinet Member Q&A <ul style="list-style-type: none"> Economic Development, Social Inclusion and Sustainability 	Following the item on Social Inclusion (above), at the request of the Chair, the Cabinet Member will provide an update on the following issues as part of the Q & A session: <ul style="list-style-type: none"> Economic Development 40/20 and carbon reduction Chicken Town (and GLA opportunities fund) 	Cllr Goldberg / Tom Redfearn
17 December 2015	Cabinet Member Q&A – Resources & Culture (Cllr Arthur)	Cllr Arthur to provide a briefing for the Q&A item focussing on his portfolio, including updates on libraries and culture.	Cllr Arthur / Joe McBride
	Workforce Plan	An opportunity to set the scene and for scrutiny to review work that has taken place during Year 1. In addition this is an opportunity to consider: (a) key milestones moving forward in relation to Years 2 and 3, (b) equality audit findings and draft action plan (c) data in relation to the Haringey's workforce profile.	Jackie McGeachie / Carol Engwell / Daksha Desai
	Business Infrastructure	Corporate Programme Update / Monitoring	Brett McKee / Tracie Evans / David Hunt
	Spending Review Update	General update on the spending review	Neville Murton

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
25 January 2016	Cabinet Member Q&A – Leader	Areas of discussion to be confirmed following further dialogue between the Chair of OSC and the Leader of the Council.	Cllr Kober / Ben Hunt
	Budget Monitoring	Period 8 Review	Neville Murton
	Priority Performance Update	Quarter 3	Charlotte Pomery / Margaret Gallagher / Sanjay Mackintosh
	Budget Proposals – Budget Scrutiny	As agreed by OSC in October 2015 scrutiny of the 2016/17 budget, which is part of the approved MTFS 2015 – 2018, will be undertaken by the Overview and Scrutiny Committee (only) at its meeting in January 2016.	Neville Murton
	CIL – Scrutiny in a Day (Date TBC)	Final Report / Recommendations from the December scrutiny in a day project carried out by the Housing & Regeneration Scrutiny Panel	Martin Bradford / Cllr Ayisi
	Scope and Terms of Reference for the Social Inclusion Review	To be included as part of the standing work programme item.	Martin Bradford / Christian Scade
	Treasury Management Strategy Statement		George Bruce
8 March 2016	Cabinet Member Q&A Economic Development, Social Inclusion and Sustainability	Cllr Goldberg to provide a briefing for the Q&A item focussing on his portfolio. Areas of discussion to be confirmed following further dialogue between the Chair of OSC and the Cabinet Member.	Cllr Goldberg / Daisy Daventry
Cont...	Customer Services Transformation	Corporate Programme Update / Monitoring	Tracie Evans / Andrew Rostom
	Welfare Reform Update & Monitoring of Previous Scrutiny Recommendations (Benefit Take Up / Bedroom Tax)	This was discussed by Committee in November 2015. It was agreed that this item should monitor previous scrutiny recommendations relating to Benefit Take Up and Bedroom Tax. In addition, an update was requested on the action plan / work being carried out by the Welfare Reform Club on the cumulative impact of welfare reform.	Tracie Evans / Carla Segel / Kathryn Booth / Jim Brady

Appendix 1

Overview and Scrutiny Committee Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
	Finsbury Park Events Review Update (TBC)	Monitoring of previous scrutiny recommendations	Stephen McDonnell / Simon Farrow / Daliah Barrett / Christian Scade
	Treasury Management Update		George Bruce
	Budget Monitoring (TBC)		Neville Murton
	Scrutiny Projects 2015/16 – Final Reports	Approval of final reports	Christian Scade / Rob Mack / Martin Bradford
	Council's Statement of Gambling Policy / Area Profiles (Date TBC)	This item relates to the "Consultation on revised Statement of Licensing Policy for Gambling Act 2005" item considered by OSC in October 2015.	Daliah Barrett, Licensing Team Leader
	Joint Enforcement Update	This item was requested by the Committee in October 2015 and will focus on the strategy and the joined up enforcement service. A briefing paper will be circulated to OSC members in January (2016) to help with scoping of this item. Feedback on the officer briefing paper will be discussed with the Chair as part of the agenda planning process for this item.	Stephen McDonnell / Eubert Malcolm / Alison Crowe
	Workforce Plan	Following the December item this is an opportunity to "look ahead" to work streams for Years 2 and 3 and to consider findings from the staff survey. For further discussion at the agenda planning meeting.	Jackie McGeachie and Carol Engwell

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
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Items still to be scheduled:

- **Corporate Parenting:** to review how the Council performs its corporate parenting responsibilities as requested by OSC in July 2015 – still to be scoped.
- **Monitoring of Previous Scrutiny Projects – carried out by the Overview and Scrutiny Committee**
 - Monitoring of Finsbury Park Events Scrutiny Project Recommendations – March 2016 and/or June 2016 (TBC)
 - Monitoring of Job Support Market Scrutiny Project Recommendations (TBC)
- **Equality Impact Assessments:** How can scrutiny use EqlAs to examine council/ partner policy changes, and how can scrutiny mainstream an understanding of equality into its own work, in order to become more effective?
- **Post-16 Education and Training** – Chair to meet with Vicky Clark to discuss and scope
- **Scrutiny Annual Report 2015/16** – June 2016
 - With a clear focus on scrutiny work undertaken in relation to safeguarding children – requested by OSC in July 2015.
- **The Council's Financial Outturn 2015/16** – July 2016
- **End of Year Priority Performance Report** – July 2016
- **Scrutiny Self-Assessment / Peer Review** – to report back to OSC on effectiveness in December 2016
 - This request was made by OSC in July 2015 ref agenda items 12 and 16 – see minutes / agenda for full details.
 - Scoping of this review to take place during August 2016

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Work Programme 2015/16 – Adults and Health Scrutiny Panel

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
29 June 2015	Primary Care in Haringey	<p>An update on “Primary Care in Haringey” – including the Premises Task and Finish Group.</p> <p>Using the report from January 2015 as a template this item will provide an update on (a) Access to GPs/Buildings; (b) Primary Care Models moving forward; and (c) GP Co-Commissioning.</p> <p>In addition, this is an opportunity to look at options for scrutiny involvement moving forward, for example input from / questioning of NHS England.</p>	<p>Cassie Williams, Head of Quality and Performance, Haringey CCG</p> <p>Dr. Jeanelle de Gruchy Director of Public Health</p>
	The principles and methodology that will support the consultation and co-production process for proposed changes to adult care services	<p>An update on the redesign and re-provision of Adult Social Services – using the 16 June Cabinet report as a template.</p> <p>This paper informs Members of the principles and methodology that will support the consultation and co-production processes.</p> <p>The Cabinet Member for Health and Wellbeing will be in attendance for Q&As.</p>	<p>Cabinet Member for Health and Wellbeing Councillor Peter Morton</p> <p>Beverley Tarka, Interim Director Adult Social Services</p> <p>Charlotte Pomery, Assistant Director Commissioning</p>
Cont...PTO			

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
29 June 2015	Quality Assurance and the Care Quality Commission in Haringey	<p>To receive an update/info on:</p> <ul style="list-style-type: none"> - The LBH improvement plan in relation to the CQC Sevacare – Haringey Inspection Report (May 2015) with information requested in relation to the strategic direction of the council as an enabler to support a diverse market place. - The progress that had been made in delivering the improvement plan for KLOE 5 – “<i>Is the service well led?</i>” in relation to the CQC Inspection of Haringey’s Community Reablement Service (Update requested by the Scrutiny Panel in March 2015). - Options for keeping scrutiny informed of CQC inspections to ensure panel members are aware of, and are able to provide input to, trends emerging, especially in terms of safeguarding. This should include options for planned inspections and services where the inspections have already reported. 	<p>Beverley Tarka, Interim Director Adult Social Services</p> <p>Charlotte Pomery, Assistant Director Commissioning</p>
	Scrutiny Work Programme Development	To set out some basic principles of good work programming and to provide an update on the public survey and Scrutiny Cafe.	Christian Scade, Principal Scrutiny Officer

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
5 October 2015	Care Quality Commission Inspection Programme	<p>An opportunity for Members of the Panel to hear about the CQC's strategic approach to their regulatory and quality improvement work as well as to understand issues and trends arising from recent inspections locally as they affect Haringey residents.</p> <p>CQC to set out their future work programme and highlights from inspections already carried out.</p> <p>Martin Haines, Inspection Manager, CQC to attend.</p>	<p>Charlotte Pomery, Assistant Director Commissioning</p> <p>Martin Haines, Inspection Manager, CQC</p>
	Quality Assurance and Safeguarding	<p>Update report to include the following:</p> <ul style="list-style-type: none"> - Draft QA Framework to be provided to the panel for comment before the framework is considered by SAB in October; - Case studies and information on roles and responsibilities; - Options for scrutiny involvement moving forward; - Report to outline how the framework will ensure links between quality assurance and safeguarding are understood and followed through. 	<p>Charlotte Pomery, AD Commissioning</p> <p>Beverley Tarka, Director Adult Social Services</p>
	Health and Social Care Integration	<p>This item will provide an update on the corporate programme to set the scene but will focus on the Better Care Fund.</p>	<p>Beverley Tarka, Director Adult Social Services</p> <p>Marco Inzani Commissioning Lead for Better Care Fund</p>

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
	Work Programme Update	A standing item to ensure the panel's work programme is kept under review throughout the year.	Christian Scade, Principal Scrutiny Officer
5 November 2015	The consultation and co-production process for proposed changes to adult care services	To look at how the process was conducted	Beverley Tarka, Director Adult Social Services Charlotte Pomery, AD Commissioning
	Mental Health and Wellbeing Updates	This item will cover: <ul style="list-style-type: none"> - Monitoring of actions outlined in the Joint Mental Health and Wellbeing Framework. For further information please see the minutes from the March 2015 AHSP meeting. - Monitoring of the recommendations made by the Transition from Child to Adult Mental Health Service Scrutiny Project. The Executive Response was considered by Cabinet in June 2015. 	Dr Tamara Djuretic, Assistant Director of Public Health Shelly Shenker, CCG Catherine Swaile, CCG
	Access to GPs	Since the start of 2015 the Panel has received several updates concerning Primary Care in Haringey. Moving forward, and in view of the plans for Tottenham Hale, the Scrutiny Panel have invited NHS England to attend their meeting on 5 November.	Jonathan Weaver, NHS England Cassie Williams, Assistant Director of Primary Care Quality & Development

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
		With NHS England responsible for commissioning primary care (recognising there are now co-commissioning arrangements in place), and having already heard from Haringey CCG, the Panel would like an update from NHS England. The issues for discussion include (a) plans for Tottenham Hale, (b) plans being developed out of the Strategic Premises Plan, and (c) an update on the premises infrastructure fund bid.	Dr. Jeanelle de Gruchy Director of Public Health
	Work Programme Update	A standing item to ensure the panel's work programme is kept under review throughout the year.	Christian Scade, Principal Scrutiny Officer
18 January 2016	Foot Care	Consideration of issues discussed as part of the Scrutiny Cafe (June 2015) and Public Survey (May/June 2015). Panel members to meet with service users in December/January (date TBC) to gain a better understanding of various issues, raised at the Scrutiny Cafe and Public Survey.	Beverley Tarka, Director Adult Social Services Marco Inzani Commissioning Lead BCF
	Better Care Fund (BCF) Update	In October 2015 the Panel asked for an update on the BCF. It was agreed that this should focus on Non-Elective admissions and the deep dive / analysis taking place in relation to Care Home and Falls Outcomes.	Marco Inzani Commissioning Lead BCF Beverley Tarka, Director Adult Social Services Charlotte Pomery,

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
		Information will also be provided on the Care Home Market.	AD Commissioning
	LGA Peer Challenge <i>"Commissioning for Better Outcomes"</i>	An opportunity for scrutiny to focus on issues/actions relating to promoting a sustainable and diverse market place. This should include the executive summary, and the recommendations, from the peer review. Charlotte Pomery will also provide information on "the market" to enable Members to have a picture and some analysis of the services residents receive from the market.	Beverley Tarka, Director Adult Social Services Charlotte Pomery, AD Commissioning
	The Provider Market	This report will focus on the multi agency approach to safeguarding and quality assurance in relation to the provider market.	Beverley Tarka, Director Adult Social Services Charlotte Pomery, AD Commissioning
	Cabinet Member Questions – Cabinet Member for Health and Wellbeing	Q&A session (TBC) with the Cabinet Member for Health and Wellbeing, Councillor Peter Morton, focusing on the process for co-production during the implementation of decisions, made by Cabinet in November 2015, in relation to changes to adult care services.	Cllr Peter Morton / Daisy Daventry
	Work Programme Update	A standing item to ensure the panel's work programme is kept under review throughout the year.	Christian Scade, Principal Scrutiny Officer
11 February 2016	Budget (and Performance) Monitoring – Priority 2	In October 2015 the main Overview and Scrutiny Committee agreed each scrutiny panel could set a date, during the course of	Beverley Tarka, Director Adult Social Services

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
	<i>"Enable all adults to live healthy, long and fulfilling lives"</i>	each year, to undertake a review of their areas overall service and financial performance, taking into account previous years' performance, the current year's estimated outturn position and future changes as set out in the Council's MTFS. The outcome from each review will be considered by the full O&S Committee at the next meeting where the Council's overall quarterly budget performance is considered. To set the scene information will be provided at the start of the meeting in relation to the P2 Priority Performance Dashboard.	Katherine Heffernan, Head of Finance (to liaise with CCG colleagues) Dr. Jeanelle de Gruchy Director of Public Health Charlotte Pomery, AD Commissioning Cabinet Member for Health and Wellbeing, Councillor Peter Morton
1 March 2016	Primary Care Update	To focus on Co-commissioning, the strategic direction for Primary Care in Haringey, and New Models of Primary Care	Cassie Williams, Assistant Director of Primary Care Quality & Development
	Impact / monitoring of changes to adult care services	Q4 was suggested for this item to enable consideration of suitable data / insight. KLOE will focus on whether services are delivering the required standards and whether this is in accordance with the Council's commitments to local residents / service users.	Beverley Tarka, Director Adult Social Services
	Loneliness and isolation	On 29 June 2015 the Adults and Health Scrutiny Panel discussed a number of suggestions in relation to loneliness and isolation. Following further discussion, with the Panel Chair and officers, it's suggested the Panel carries out a " <i>deep dive</i> " on Neighbourhood Connects towards the end	Beverley Tarka, Director Adult Social Services Charlotte Pomery, AD Commissioning

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
		of 2015/16 (Q4) to ensure it is delivering agreed objectives / tackling issues associated with isolation and loneliness across the borough.	
	Cabinet Member Q&A	“Review of the Year” – similar format to be used as March 2015.	Cabinet Member for Health and Wellbeing Councillor Peter Morton
	Mental Health and Wellbeing Framework – Priority 2	In November 2015 the Panel agreed that an update, specifically related to Priority 2 (of the framework) and the Overview and Scrutiny CAHMS transition review recommendations should be scheduled for March 2016.	Dr Tamara Djuretic, Assistant Director of Public Health Shelly Shenker, CCG Catherine Swaile, CCG
	Scrutiny Update on Adult Safeguarding	Following the workshop with Dr Cooper, looking at how scrutiny can add value to adult safeguarding and quality assurance issues, this is an opportunity to summarise scrutiny activity in this area. This report will provide a summary of site visits, best practice from other local authorities and look at ways to develop the scrutiny work programme moving forwards.	Cllr Pippa Connor, Chair Christian Scade, Principal Scrutiny Officer
	Work Programme (End of Year Update)	A standing item to ensure the panel's work programme is kept under review throughout the year.	Christian Scade, Principal Scrutiny Officer

Items still to be scoped / scheduled:

- Men's Health Review – from 2011/12 – monitoring of previous recommendations

- Care Quality Commission Inspection Programme – October 2016
 - o This annual item – with input from the CQC - was requested by the Panel in October 2015.
- Alcohol and Tobacco - for further discussion with the Director of Public Health based on priorities outlined in Health and Wellbeing Strategy.
- Quality Accounts: North Middlesex University Hospital NHS Trust
 - o Following the joint briefing with LB Enfield in August 2015 the Trust suggested a follow up briefing could take place in January or February 2016 (TBC)

Items not taken forward:

- Obesity
 - o Following an informal briefing on the panel's work programme, held on 9 September 2015, it was agreed that time and resources, at this stage, should be prioritised by scrutinising, and preparing for, other items listed on the work programme.
- Paediatric A&E attendances and admissions.
 - The issue of A&E attendances and admissions was picked up by the NCL JHOSC at their meeting in September 2015

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Work Programme 2015/16 – Children and Young People's Scrutiny Panel

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
9 July 2015	Corporate Plan, Priority 1: Best Start in Life	- In order to inform the development of the work plan for 2015/16, to receive a presentation on actions to address Priority 1 within the Council's Corporate Plan; "Enable every child and young person to have the best start in life, with high quality education".	James Page - Head of Transformation and Strategy, CYPS
	Panel Project on Youth Transition - Interim Report	- To agree preliminary findings and further work to be undertaken as part of the Panel's project on youth transition	Cllr Kirsten Hearn – Chair of Panel Rob Mack – Principal Scrutiny Support Officer
	Work Programme Update	- To agree items for prioritisation within the work plan for the Panel for recommendation to the Overview and Scrutiny Committee.	Rob Mack – Principal Scrutiny Support Officer
16 November 2015	Cabinet Member Q&A	- To question the Cabinet Member for Children and Families on her portfolio and, particular, progress against targets under Corporate Priority 1 – Best Start in Life.	Councillor Anne Waters, Cabinet Member for Children and Families
	School places	- Areas for consideration; (i) Capacity building for school places in areas within the borough which are earmarked for regeneration and new housing; and	Anton Francic & Jane Blakey – Assistant Directors for Schools and Learning

		(ii). Projected changes to trends in volume of new school starters in years ahead and what this means for capacity planning.	
	Child Obesity;	- To report on progress with action to address child obesity.	Debbie Arrigon and Susan Otiti – Public Health
1 February 2016	Child Safeguarding and preventing violence against the child.	<ul style="list-style-type: none"> - The Overview and Scrutiny Committee agreed at its meeting on 27 July that the Panel would invite Sir Paul Ennals, the Chair of the Local Safeguarding Children's Board (LSCB,) to attend to review the work of the Board and the effectiveness of partnership working. He will also introduce the Annual Report of the LSCB. - The Committee also agreed that the Panel would review the effectiveness of local arrangements for tackling child sexual exploitation in Haringey. The Panel will be receiving a report of the outcome of the recent diagnostic report on child sexual exploitation/missing from home. 	<p>Sir Paul Ennals – Chair of Haringey LCSB</p> <p>Neelam Bhardwaja, Assistant Director for Children's Services - Safeguarding and Support</p>
	Educational Attainment Performance for different groups – including children with SENDs.	- To report on educational attainment and performance for different groups, including children with SENDs. Data on performance broken down into different groups, including children with SENDs, as well as ethnicity, age, household income etc.	Anton Francic & Jane Blakey – Assistant Directors for Schools and Learning
	Youth Transition Review	- To approve the final report and recommendations	Chair

	Review on Disproportionality in the Youth Justice System	- To agree the draft scope and terms of reference	Chair
3 March 2016	Cabinet Member Q&A	- To question the Cabinet Member for Children and Families on her portfolio and, in particular, progress with the proposed closure of Children's Centres	Councillor Anne Waters, Cabinet Member for Children and Families
	Foster carers and adoption:	<ul style="list-style-type: none"> - Potential areas for the Panel to consider; <ul style="list-style-type: none"> (i). The recruitment of in-house foster carers; (ii). Gaps in the budget for foster care and adoption, arising from legacy cases of 13-17 year olds who have remained in care for 3-4 years; (iii). Planned reforms under the Education & Adoption Bill going through Parliament, which will require a more regional approach to adoption services <ul style="list-style-type: none"> ➤ This will need to be co-ordinated with reference to the Corporate Parenting Advisory Committee (CPAC) to ensure that there is no duplication. The Panel has a role in considering any findings and recommendations which CPAC produces plus may want to cover any gaps. 	Neelam Bhardwaja, Assistant Director for Children's Services - Safeguarding and Support

Reviews TBA

- Early Years
- Early Help

Items TBA

Child obesity – Progress with plans to address the issue, including performance data.

Children's Centres: Report on the impact of closures. (October/November 2016)

Work Programme 2015/16 - Environment and Community Safety Scrutiny Panel

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
29 June 2015	Corporate Plan Priority 3 - Delivery Plan	- In order to inform the development of the work plan for 2015/16, to receive a presentation on actions to address Priority 3 within the Council's Corporate Plan; "A clean, well maintained and safe borough where people are proud to live and work".	Alison Crowe – Programme Manager, Environment and Community Safety
	Work Programme Update	- To agree the items for prioritisation within the work plan for the Panel for recommendation to the Overview and Scrutiny Committee.	Rob Mack – Principal Scrutiny Support Officer
13 October 2015	Cabinet Member Q&A; Environment	- To question the Cabinet Member for Environment on current issues and plans arising for his portfolio.	Cllr Stuart McNamara, Cabinet Member of Environment, and officers
	Reducing Waste	- To consider action to change behaviour to reduce the amount of waste (including fly tipping) requiring disposal, including the balance between enforcement and encouragement and reference to approaches followed in other boroughs(Newham suggested as a particularly good example	Tom Hemming – Waste Strategy Manager, Environment and Community Safety NLWA
	Update on progress with the implementation of the recommendations of the	- To update the Panel on progress with the implementation of the Waste and Recycling scrutiny review and bring current issues to the attention of the	Tom Hemming – Waste Strategy Manager, Environment and Community Safety

	Scrutiny Review of Waste and Recycling Parts I and II: New waste and recycling system and further policy options to increase recycling.	Panel.	Graham Jones – Interim Neighbourhood Action Team Manager, Environment and Community Safety Veolia
	Finsbury Park Events Scrutiny	- To update the Panel on emerging recommendations from the review on Finsbury Park events being undertaken by the Overview and Scrutiny Committee in order that any comments/observations may be fed in.	Cllr Wright – Chair of Overview and Scrutiny Committee
	Scoping report on Cycling project.	- To agree the scope and terms of reference of the Panel's in depth piece of work on cycling.	Rob Mack – Principal Scrutiny Support Officer
12 November 2015	Cabinet Member Q&A; Communities	- To question the Cabinet Member for Communities on current issues and plans arising for her portfolio.	Cllr Bernice Vanier, Cabinet Member for Communities, and officers
	Community Safety Partnership	- To invite comments from the Panel on current performance issues and priorities for the borough's Community Safety Partnership. To include the following: <ul style="list-style-type: none"> • Crime Performance Statistics; Update on performance in respect of the MOPAC priority areas plus commentary on emerging issues. • Neighbourhood Policing Model; Latest developments in respect of the Neighbourhood Policing Model and its implications for Haringey and the future of Tottenham Police Station. • Community Engagement and Confidence; Plans by the Community Safety Partnership to engage 	Eubert Malcolm – Head of Community Safety and Regulatory Services Claire Kowalska – Community Safety Strategic Manager Amanda Dellar – Deputy Police Borough Commander

		with the community and increase levels of confidence.	
	Licensees	- To report back on work undertaken by the Police to develop improved links between licensees within the borough and community safety and regulatory agencies.	Daliah Barrett – Regulatory Services Manager, Environment and Community Safety
18 January 2016	Cabinet Member Q&A; Environment	- To question the Cabinet Member for Environment on current issues and plans arising for his portfolio	Cllr Stuart McNamara, Cabinet Member of Environment, and officers
	Waste, recycling and street cleansing data	- To consider and comment on the latest recycling and street cleansing data	Tom Hemming – Waste Strategy Manager, Environment and Community Safety
	Update on progress: Interim scrutiny report on strategic parking issues ahead of the Tottenham Hotspur redevelopment.	- To monitor progress with the implementation of the recommendations of the review.	Ann Cunningham – Head of Traffic Management, Environment and Community Safety.
	Community Safety in Parks	- To approve the scope and terms of reference for this review.	Chair
1 March 2016	Cabinet Member Q&A; Communities	- To question the Cabinet Member for Communities on current issues and plans arising for her portfolio.	Cllr Bernice Vanier, Cabinet Member for Communities, and officers

	Violence Against Women and Girls.	- To consider the under reporting of violence against women and girls and how this might be addressed. To include reference to work in other London boroughs as well as progress with the implementation of the recommendations of previous scrutiny work on the issue.	Victoria Hill Interim Strategic Violence Against Women and Girls Lead
	Cycling project – Approval of final report.	- To approve the final report of the Panel's review of cycling.	Cllr Jogee; Chair of the Panel Rob Mack – Principal Scrutiny Support Officer

Items TBA

Licensees

Islamophobia

Action by the Police to Improve Confidence

Housing & Regeneration Scrutiny Panel Work Programme 2015/16

Meeting Date	Agenda Item	Details and desired outcome	Lead Officer / Witnesses
13th October 2015	Cabinet Q & A	To question Cabinet Member for Planning on their portfolio.	Cllr Demirci Stephen Kelly, AD Planning Service
	Homelessness	To report back from site visit to APEX House and Housing Options Team To decide options for any further enquiry.	Martin Bradford, Scrutiny Officer Denise Gandy, Director of Housing Demand, Homes for Haringey
	Haringey Housing Strategy	To enable members to comment on the strategy within the consultation period (closes 18 th October) and Identify future areas for pre decision scrutiny (emerging strategies and policies)	Mustafa Ibrahim, Head of Commissioned Services (Housing)
	Homes for Haringey	An update on the future of Homes for Haringey – outline dates for future key decisions.	Mustafa Ibrahim, Head of Commissioned Services (Housing)
	Community Infrastructure Levy	To approve scoping report	Martin Bradford, Scrutiny Officer
	Viability Assessment	To approve scoping report	Martin Bradford, Scrutiny Officer
	Work Programme Update	To monitor and review work programme	Martin Bradford, Scrutiny Officer
16th November 2015	Cabinet Q & A	To question Cabinet Member for Housing & Regeneration on their portfolio.	Cllr Strickland Mustafa Ibrahim Head of Commissioned Services (Housing), Andrew Billany,

			Chief Officer, Homes for Haringey
	Tottenham Regeneration Programme	Corporate Programmes — consultation processes Report back on site visit to 693 High Road, Love Lane and Northumberland Park (w/b 9 th November) <ul style="list-style-type: none"> - Illustrative example of estate regeneration and challenges - Identification of major development projects 	Helen Fisher, Director of Tottenham Regeneration Martin Bradford, Scrutiny Officer
	Empty Homes	To report on the nature and scale of this issue in both Homes for Haringey and private sector and what programmes are in place to bring these back in to use.	Andrew Billany/ Steve Russell
	Haringey Housing Strategy	To report back on the consultation outcomes. Identify future areas for pre decision scrutiny (emerging strategies and policies)	Mustafa Ibrahim, Head of Commissioned Services (Housing)
	Community Infrastructure Levy	To update on scrutiny in a day project	Martin Bradford, Scrutiny Officer
	Work Programme Update	To monitor and review work programme	Martin Bradford, Scrutiny Officer
3rd December	Community Infrastructure Levy	Scrutiny in a day – evidence gathering Developing the governance arrangements for spending the neighbourhood proportion of the Community Infrastructure Levy.	Panel, Expert Witness Planning Officers, Neighbourhood Forums & Developer

18th January 2016	Cabinet Q & A	To question Cabinet Member for Planning on their portfolio.	Cllr Demirci Stephen Kelly, AD Planning Service
	Community Engagement with Planning	Monitoring of implementation of recommendations of previously completed review.	Stephen Kelly, AD Planning Service (TBC)
	Improving quality of Private rented Sector	Update on plans to implement selective licensing	Steve Russell / Andrew Billany (TBC)
	Viability Assessment	To approve final report of Community Infrastructure Levy report.	Martin Bradford, Scrutiny Officer
	Work Programme Update	To monitor and review work programme	Martin Bradford, Scrutiny Officer
TBC	Housing Viability	Scrutiny in a day – evidence gathering	Panel, Expert Witness Planning Officers, Developer
3rd March 2016	Cabinet Q & A	To question Cabinet Member for Housing & Regeneration on their portfolio.	Cllr Strickland
	Registers Housing Providers	Update on implementation of Preferred Partnership Status, RHP performance and operation on multi-landlord estates Preparation: Site visit to multi-landlord estate Evidence gathering with RHPs – Preferred Partnership Status	Andrew Billany/ Mustafa Ibrahim (TBC)
	Older Peoples Housing*	To focus on: Independent living support / downsizing support* To arrange site visits – Housing Commissioning Programme	Andrew Billany/ Mustafa Ibrahim (TBC)

	Work Programme Update	To monitor and review work programme	Martin Bradford, Scrutiny Officer
	Annual Panel Assessment	What has worked and hasn't worked. Items to carry forward to 2016/2017	Panel

To schedule:

(1) Balance of provision for employment and housing in local development plans and local high streets – subject to meeting with Chair and Cllr Sahota (December 2015)

(2) New Tenancy Strategy to be agreed in 2016.

(3) Homelessness Strategy

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Overview and Scrutiny Committee

Social Inclusion Review – Scope and Terms of Reference (2015/16)

Review Topic	Review / Project Title
Rationale	<p>A Fair and Equal Borough is one of four cross-cutting themes within the Council's Corporate Plan and sets out the Council's overall aim to tackle 'the underlying factors of poverty, discrimination and exclusion'. The Council is currently reviewing the Fair and Equal Borough Delivery Plan with a view to relaunching this in April 2016. There is no dedicated officer resource within the Council for addressing social exclusion but the agenda cuts across the services delivered by the Council and its partners. It is therefore important that social inclusion is embedded within the work of the Corporate Plan Priority Boards and that our KPIs are taking account of comparative outcomes for disadvantaged groups with a view to reducing inequalities. The topic of social inclusion has been suggested as a topic for scrutiny review through discussions with the Cabinet member. It was felt that scrutiny could add value to the process of developing a revised Fair and Equal Borough delivery plan and supporting the development of a Haringey definition.</p> <p>A Haringeystat session was held on 21st July and presented a range of data relating to social exclusion within Haringey. The review highlighted that exclusion can happen at any point in the lifetime of a resident. For some it is temporary, but for others it is chronic, involving multiple problems or problems that multiply over a lifetime. The Haringeystat session underlined that exclusion within the borough is not random, with particular groups being excluded by ethnicity, age, gender and disability. Whilst there have been some areas of considerable success in improving outcomes for disadvantaged groups, such as reductions in teenage pregnancy, the review also highlighted a number of areas of concern. In particular:</p> <ul style="list-style-type: none">• Take up of childcare amongst disadvantaged communities is behind the rest of London and children from poorer families in the borough face substantially worse educational outcomes• BME households, and in particular black households, are facing substantially worse outcomes across a range of indicators. These households are over-represented in terms of those not in education employment or training and those claiming benefits. They also represent a very high proportion of those making homeless applications and being

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	<p>housed in temporary accommodation in the borough.</p> <ul style="list-style-type: none"> • Lone parent households represent a high proportion of those housed in temporary accommodation within the borough there is also a substantial gap in employment outcomes for these households. • There is a substantial gap in employment outcomes for our disabled residents and in particular those with a mental health diagnosis <p>There is also a spatial dimension to disadvantage within Haringey. The recent Index of Multiple Deprivation (IMD) highlighted that overall disadvantage across the borough has decreased relative to the rest of the country, reflecting London-wide improvements. However, more deprived parts of the borough have made less progress overall than the least deprived. A recent briefing for members also noted particular concerns regarding the Campsbourne estate which has become more disadvantaged since the last IMD. At the Overview and Scrutiny Committee meeting on 17th November it was proposed that the Campsbourne estate could provide a focus for the scrutiny review as a case study of how some of these issues are playing out in the borough.</p>
Scrutiny Membership	<p>Members of the Overview and Scrutiny Panel will carry out this review:</p> <p>Cllr Charles Wright (Chair) Cllr Eugene Ayisi Cllr Pippa Connor Cllr Kirsten Hearn Cllr Adam Jogee</p>
Terms of Reference (Purpose of the Review/ Objectives)	<p>Focussed on a study of the Campsbourne estate, the objectives of the review will be to consider evidence and make recommendations on the following questions:</p> <ul style="list-style-type: none"> • Why have certain parts of the borough and certain communities within the borough not benefitted as much from London-wide improvements in outcomes? • Do disadvantaged communities within the borough see themselves as excluded and what do they feel are the key barriers to getting ahead? • What does success look like for these communities?

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	<ul style="list-style-type: none"> • What do disadvantaged communities and the services that support them feel works and what doesn't work in terms of helping people to get on? • To what extent are our existing plans focussed on the right areas to tackle the issues these communities are facing? • What can we learn from other boroughs facing similar issues?
Links to the Corporate Plan	This review relates to the cross-cutting theme "A Fair and Equal Borough"
Evidence Sources	<p>This will include:</p> <ul style="list-style-type: none"> - Review of relevant literature relating to social exclusion, including request for written submissions - State of the Nation Report (annual report of the Social Mobility and Child Poverty Commission) - Evidence from witnesses - Case study - Site visit
Witnesses and Methodology	<p><u>Session 1 – Overview of social inclusion and preparation for case study of Campsbourne estate</u></p> <ul style="list-style-type: none"> • Overview of relevant social inclusion research and literature and examples of good practice from other local authority areas • Relevant background information on the Campsbourne estate, including overview of key data/indicators • Consideration of key areas of focus for the review of the Campsbourne estate <p>Witnesses:</p> <ul style="list-style-type: none"> • Lambeth Council to be invited to discuss their financial resilience strategy • Invitation for written evidence from current research leaders and campaigners on social exclusion, including: Social Mobility and Child Poverty Commission, the Centre for Analysis of Social Exclusion, NESTA, Poverty and Social Exclusion, the Dispossessed Fund

	<p>Session 2 to be preceded by a site visit and/or focus group with residents from the Campsbourne estate</p> <p><u>Session 2 – Case study of the Campsbourne estate</u></p> <ul style="list-style-type: none"> • Feedback on site visit and/or focus group with residents of the Campsbourne estate • Reflection on some of the key issues Campsbourne highlights for our work on social inclusion and key lessons we can learn <p>Witnesses:</p> <ul style="list-style-type: none"> • Representatives from services and community groups which work in the Campsbourne estate area, including local Headteacher, GP/health visitor, housing officer, residents association <p><u>Session 3 – Reflection on findings of the case study for our corporate approach to social inclusion</u></p> <ul style="list-style-type: none"> • Consider how the findings from the review can inform the development of our Fair and Equal Borough delivery plan • Reflect on our existing corporate plans and programmes in the light of key issues raised by the review – to what extent are these focussed on addressing the key issues faced in disadvantaged communities? <p>Witnesses:</p> <ul style="list-style-type: none"> • Cllr Joe Goldberg, Cabinet Member for Social Inclusion, Sustainability and Economic Development • Cllr Bernice Vanier, Cabinet Member for Communities • Cllr Alan Strickland, Cabinet Member for Housing and Regeneration • Helen Fisher • Jeanelle de Gruchy • Zina Etheridge • Lyn Garner
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Equalities Implications	The review will aim to improve understanding of key areas of inequalities within the borough and gather evidence on what is most effective in tackling inequality and disadvantage. The review will feed into work to develop an updated delivery plan for the cross-cutting Corporate Plan theme of A Fair and Equal Borough.
Timescale and reporting arrangements	The scrutiny review panel will complete its evidence gathering by the end of February 2016 and an interim report considered by the Overview and Scrutiny Committee in March 2016. This will determine whether a Cabinet Response is required (at this stage). If so this will be co-ordinated by Dr Jeanelle De Gruchy, Director for Public Health (with input from partners as appropriate).
Publicity	The project will be publicised through the scrutiny website and scrutiny newsletter providing details of the scope and how local people and community groups may be involved. The scrutiny team will liaise with the Head of News to ensure details of the review are publicised internally and externally. This will include looking at ways to involve local people and local community groups. The outcomes of the review will be published once completed.
Constraints / Barriers / Risks	<p>Risks:</p> <ul style="list-style-type: none"> • Not being able to get key evidence providers to attend on the agreed date of evidence gathering. • Not being able obtain evidence from key informants e.g. local authorities
Officer Support	<ul style="list-style-type: none"> - Christian Scade, Principal Scrutiny Officer - Martin Bradford, Principal Scrutiny Officer

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